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~~(S)~~ NATIONAL RECONNAISSANCE OFFICE

WASHINGTON, D.C.

THE NRO STAFF

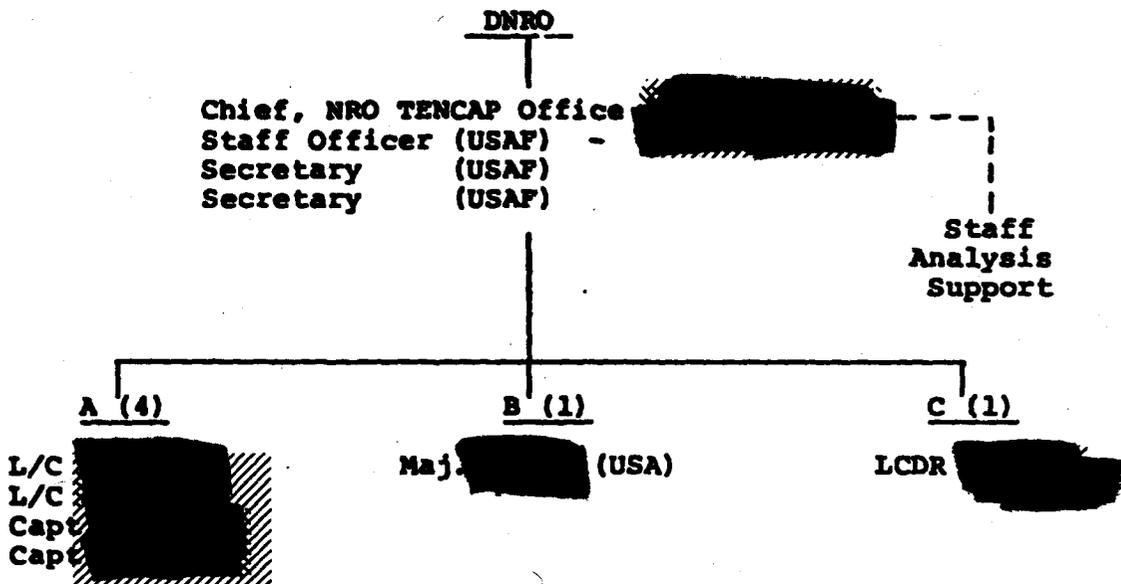
23 December 1977

MEMORANDUM FOR DR. MARK

SUBJECT: TENCAP Office

You gave me your views concerning the organization of the NRO TENCAP Office at the 12 December staff meeting. (TENCAP = Tactical Exploitation of National CAPabilities)

Below is a suggested organization & manning chart:



This comprises an organization of 10 people, thus answering the mail to Congress. They may, as we discussed, argue that we have not set up an integrated office. However, we can counter that on the basis of our decentralized management. The staff position allocations are not representative of today's workload. SS-6 has three professional people working almost full-time just supporting exercises. There is also an additional workload that arises out of the many National/Tactical studies (> 80 studies since 1973) that are ongoing. For these reasons, the manning at the staff level

HANDLE VIA [REDACTED]

CLASSIFIED BY [REDACTED] EXEMPT FROM GENERAL DECLASSIFICATION SCHEDULE OF EXECUTIVE ORDER 11652 EXEMPTION CODE [REDACTED] DATE [REDACTED] DECLASSIFY ON [REDACTED]

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○ HERE IS A PLAN TO REDUCE 10 SAF/SS POSITIONS FROM
THE SECRETARIAT

○ IT IS DECOUPLED FROM OTHER ACTIONS LIKE;

-- NRO STAFF REORGANIZATION

-- NITC ESTABLISHMENT

-- PROGRAM A (EAST) ESTABLISHMENT

- BUT ANTICIPATES THEM IN A LOGICAL WAY

o SUGGESTED ACTIONS

- MOVE AIR FORCE TACTICAL OFFICE POSITIONS TO THE CCG
- MOVE AIR FORCE OPERATIONS POSITIONS TO THE CCG (ANTICIPATING, BUT NOT PREJUDGING, POSSIBLE MOVE TO NITC)
- MOVE LOGISTICS AND FILM/CHEMICAL POSITIONS TO THE CCG (ANTICIPATING, BUT NOT PREJUDGING, POSSIBLE MOVE TO PROGRAM A/EAST)

ADVANTAGES

- NO CHANGE TO CURRENT NRO ACTIVITIES--OPTIONS REMAIN OPEN
- ACHIEVES 10-MAN REDUCTION ON SECRETARIAT ROLLS

DISADVANTAGES

- NO SPACES GIVEN UP IN THIS EXERCISE (POTENTIAL TRANSFERS TO PROGRAM A/EAST AND NITC COULD ACCOMPLISH THAT LATER)

o POSITION TRANSFERS (INCUMBENT NOTED)

<u>SLOT</u>	<u>THIS ACTION</u>
FILM/CHEMICAL (COL [REDACTED])	CCG
LOGISTICS (MAJOR [REDACTED])	CCG
OPERATIONS (MAJOR [REDACTED])	CCG
OPERATIONS (3 CIV SECRETARIES)	CCG
CONCEPTS AND APPLICATIONS (COL [REDACTED])	CCG/TENCAP
CONCEPTS AND APPLICATIONS (LT COL [REDACTED])	CCG/TENCAP
CONCEPTS AND APPLICATIONS (2 CIV SECRETARIES)	CCG/TENCAP

o **RECOMMENDATION**

-- PROCEED IN CONJUNCTION WITH SAF/AA TO MOVE 10
POSITIONS INTO THE CCG

- NOTE:**
- o THIS DOES NOT ADDRESS THE BASIC REORGANIZATION OR
THE INDIVIDUAL PERSONNEL ASSIGNMENT ACTIONS THAT
ARE BECOMING URGENT

 - o THIS ACTION IS DELIBERATELY DECOUPLED IN ORDER TO
GET ON WITH THE MANPOWER SOLUTION
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