DEVELOP • ACQUIRE • LAUNCH • OPERATE

NATIONAL RECONNAISSANCE OFFICE
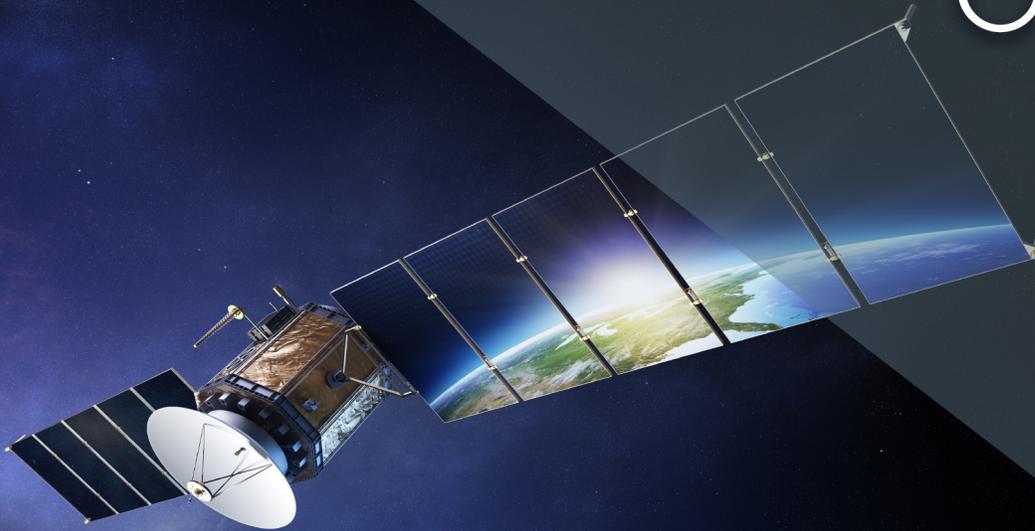
EXTRAORDINARY CAREERS

The National Reconnaissance Office (NRO) is the nation's premier federal employer for people with a passion for excellence and want to serve in support of America's national security. In return, the NRO supports its workforce through a comprehensive and generous benefits package—**Join us!**

TOTAL REWARDS
AT THE NRO

NATIONAL RECONNAISSANCE OFFICE

*Visit **NRO.gov/careers** to learn more!*

REWARDING MISSION & CAREER

- An Intelligence Community element and Department of Defense organization responsible for developing, acquiring, launching, and operating America's reconnaissance satellites, as well as operating associated data processing facilities in support of national security.

CONTINUOUS CAREER DEVELOPMENT

- Leadership and Career Progression
- Learning and Professional Development
- Career Broadening (Cross Career Field, and at other Government Agencies)

GENEROUS COMPENSATION & BENEFITS

- Student Loan Repayment Program
- Compensatory Time/ Flexible Work Schedules
- Incentive Pay for Qualifying Requirements/Skills
- Tuition Reimbursement
- Military Buy-Back

- Competitive Salary
- Medical Leave Bank
- Child Care Subsidy
- Medical/Dental/Vision Insurance
- Life & long-term care Insurance
- Pension/401K Plans /Matching Thrift Savings Plan Contributions
- Monetary and Time-off Awards

ABOVE & BEYOND
choose the NRO

EMPLOYEE WELL-BEING

- Paid Federal Holidays
- Paid Sick & Annual leave
- Paid Parental Leave (12-weeks)
- Paid Physical Fitness (3-hrs/week)
- Wellness & Assistance Programs
- Physical Fitness facilities
- Banking access
- Dry Cleaner
- Cafeteria

DIVERSE & INCLUSIVE CULTURE

- Core Values of Integrity, Respect, Teamwork and Diversity
- Inclusion & Resources for Historically Underrepresented Employee Groups
- Employee Resources Groups
- Top Talent from Agencies across the Intelligence Community, Department of Defense, and Industry serving at Global Locations