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THE 1976 SELF STUDY



PART I

THE CURRENT ORGANIZATION AND FUNCTIONS OF THE NRO STAFF AS OF 1 MARCH 1976

PREPARED BY
SAFSS SELF STUDY GROUP
18 MARCH 1976

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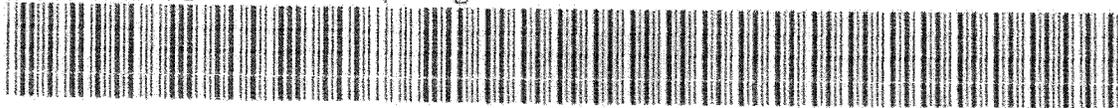
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THE CURRENT ORGANIZATION AND FUNCTIONS
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NRO STAFF
AS OF
1 MARCH 1976

18 MARCH 1976

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COORDINATION

The undersigned agree that the organizational description contained herein accurately reflects the NRO Staff on 1 March 1976.

A. SAFFS Self Study Group

Dail B. Hutchison
Lt Col D. Hutchison, USAF
Chairman

David T. Feldman
Lt Col T. Feldman, USAF

D. Harden
Cdr D. Harden, USN

J. Doyle
Lt Col J. Doyle, USAF

J. Anderson
Maj J. Anderson, USA

William H. Geiger
Maj W. Geiger, USAF

Thomas S. Moorman Jr.
Maj T. Moorman, USAF

Kent S. Peyton
Maj K. Peyton, USAF
Executive Secretary

B. NRO Staff

Donald P. Wheeler Jr.
Col H. Wheeler, USAF
SS-1

Thomas S. Moorman Jr.
Maj T. Moorman, USAF
SS-2

R. Moroney
Mr. R. Moroney
SS-3

C. Murphy
Mr. C. Murphy
SS-4

Fredrick F. Hoffmann
Col F. Hoffmann, USAF
SS-5

J. Blankenship
Col J. Blankenship, USAF
SS-6

R. Rosenberg
Col R. Rosenberg, USAF
SS-7

C. Insofar as my interfaces with the Staff reflect, the organizational descriptions contained herein are correct, recognizing that the approval step involves the concerted action of the DNRO's Staff, the DDNRO, the Staff Director, and the Comptroller.



NRO Comptroller

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~~TOP SECRET~~INTRODUCTION

The NRO Staff has evolved over a decade, responding to a changing environment and functional requirements. These changes have been made without an in-depth review of the entire Staff and have resulted from the changing needs as perceived by elements of the Staff and the Staff Director. The change in the environment has been more dramatic in the past two years than ever before and changes have impacted all aspects of our day-to-day operation. Some of these trends have been:

- The advent of a greatly increased Congressional oversight of the NRP and the trend toward more normalization of the budget justification process.

- The increased competition for resources within the Executive Department and increased interaction with other staffs.

- The need to develop applications for the use of the NRP in support of operational commanders.

- Increased pressure to decompartment certain NRP information products.

The changing environment has underscored a very pressing need to critically examine the entire Staff's operation from management philosophy to functional responsibility. This self examination would have to be as free as possible of organizational bias.

With this in mind, the Staff Director commissioned a Self Study Group to perform an in-house analysis of the Staff. The study commenced on 5 January and was concluded on 18 March 1976 with a briefing to the Staff Director.

The study was conducted in four phases: fact finding, consolidation, identification of issues, evaluation and conclusion.

The fact finding and consolidation phases of the study were conducted in open sessions with participation across the Staff as well as interviews with selected senior personnel external to the Staff. The mission, organization, and function statements which resulted were published and distributed through the Staff for coordination to ensure accurate statements of our present method of operation.

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In summarizing the issues, the study group chairman met in closed session with each Deputy Director to review and coordinate the issue statements.

For the evaluation phase the Study Group met in closed session at Andrews Air Force Base. At the conclusion, the Study Group briefed each Deputy Director individually and recorded his comments. These comments were considered, without attribution, and added to the briefing which was then presented to the Staff Director.

The Study Group met at the call of the Chairman, and determined its own internal organization, schedule, and tasking. All data collected during the course of the study was organized and bound and will be released only with the approval of the Staff Director.

The results of the study are published in three parts:

PART I - The Current Organization and Functions of the NRO Staff. This is a fully-coordinated description of the NRO Staff as of 1 March 1976, developed by the Self-Study Group.

PART II - Analysis of the Issues. This part develops the criteria and analyzes the issues that were identified during the development of the NRO Staff description documented in PART I.

PART III - The Proposed Organization and Functions of the NRO Staff. This part contains the organization and functions of the NRO Staff resulting from resolution of the issues discussed in PART II.

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1.0 THE CURRENT MISSION OF THE NRO

The NRO is responsible for the development, acquisition and operation of reconnaissance satellites for the United States Government, and for the processing and delivery of photographic materials to the Intelligence Community.

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2.0 THE CURRENT MISSION OF THE NRO STAFF

The NRO Staff provides Staff assistance and advice to the Director, National Reconnaissance Office, in the organization, development, and execution of the National Reconnaissance Program, and performs support functions for the NRO as directed by the DNRO.

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2.1 THE CURRENT FUNCTIONS OF THE NRO STAFF

2.1.1 Program Monitoring and Guidance

A. Provide the DNRO with descriptions of projects and project activity, insuring that he is immediately advised of significant changes in project status.

B. Monitor the Program Directors' conduct of each project, providing guidance on project implementation in accordance with existing policy.

C. Provide program management for the processing of photographic satellite materials.

2.1.2 Budget and Programming

A. Develop top level launch and availability program schedules responsive to mission requirements in the light of technical and fiscal factors.

B. In coordination with the Comptroller, review each Program Director's budget and budget justification, and recommend action to the DNRO.

C. In coordination with the Comptroller, assist the DNRO in defining the recommended program, and prepare the Director's Report to the NRP ExCom.

D. In coordination with the Program Directors and the Comptroller, prepare Congressional budget justification.

E. Review proposed modifications to existing projects and new projects and recommend action to the DNRO.

2.1.3 Research and Development

A. Analyze mission requirements and systems' capabilities and new approaches proposed for development.

B. Monitor the Program Directors' conduct of R&D projects, including in-depth periodic review, and provide guidance within existing policy and recommendations for action to the DNRO.

C. Keep the Program Offices informed of R&D activity of possible utility.

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2.1.4 Administration, Security and Communications

A. Provide Staff administrative and security services support to the DNRO.

B. Provide Staff manpower, personnel, administrative and security support and guidance to the Program Directors.

C. Provide, operate, and maintain the BYEMAN communications system.

2.1.5 Policy and Procedures

A. Continually review the NRP environment and mission to develop recommended mission, security and management policy and organizational changes.

B. Assist the DNRO in establishing and maintaining streamlined management procedures.

C. Participate in the formulation and implementation of national and military space policy.

2.1.6 Interfacing

A. Establish and maintain the NRO interface with the USIB.

B. Establish and maintain active interfaces with those elements of the Intelligence Community which use NRP products.

C. Establish and maintain active interfaces with Government agencies interacting with the NRP.

D. Maintain liaison with Services to develop new concepts and applications of existing NRP resources.

E. Maintain an active ARPA/JCS interface for development of concepts and applications.

F. Promote an active J2/J3 interface as the translator between user and developer to define and refine requirements.

G. Keep the Program Directors informed of Staff and Government action having actual or potential impact on their programs.

H. Provide timely feedback on the specific mission accomplishments of NRP projects to the DNRO, the Staff, and the Program Directors.

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I. Act for the Program Directors when required by the Governmental level, security or physical proximity.

J. Participate in the photoscience research and development coordinating and integrating activity of the Configuration Change Board.

2.1.7 Operations

A. Provide the film and film processing for the NRP.

B. Monitor logistics and depot support for the NRP.

C. Monitor airlift logistics support for the NRP.

D. In coordination with the Program Offices, merge the technical capabilities of NRP resources with intelligence requirements to develop operational strategies and employment policies.

E. Plan collection missions and interpret USIB guidance to provide direction to the Program Directors for mission execution.

F. Provide a dedicated communications system for the NRP.

2.1.8 Concepts, Applications and Analysis

A. Develop advanced concepts for satellite intelligence collection and applications.

B. Conduct independent analyses for the DNRO and the Staff.

C. Develop and maintain the necessary analytical tools for studies and simulations.

D. Represent the DNRO in the conduct of community studies.

E. Monitor community mission planning and simulation capability for the DNRO.

F. Analyze intelligence collection requirements and needs to determine impact on existing and proposed systems.

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A. Participate in the development, coordination, and interpretation of national level plans for intelligence collection, e.g., the National Imaging Plan for Satellites.

B. In consultation with the Comptroller and the Community, develop and maintain plans for the NRP.

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3.0 NRO STAFF ELEMENTS

This section provides the principal responsibilities, functions, and interfaces of each major element of the NRO Staff.

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3.1 SS-1 - DIRECTOR OF THE NRO STAFF

Assists the DNRO/DDNRO in discharging his responsibility for the direction, supervision, and control of the National Reconnaissance Program.

3.1.1 Functions

3.1.1.1 Planning

- A. Organize, man, and supervise the NRO Staff.
- B. In consultation with the NRO Comptroller, develop the DNRO's Recommended Program.
- C. Maintain cognizance of all significant activity within the NRP and its external interfaces.
- D. Maintain close liaison with the NRO Comptroller on all aspects of the NRP.
- E. Formulate policy for DNRO implementation on matters impacting either the NRP or the NRO.

3.1.1.2 Implementing

- A. Act for the Program Directors when required.
- B. Maintain an active interface with senior Government officials who have influence on the NRP.
- C. With the NRO Comptroller, provide the Program Directors guidance which results in technically meaningful NRP program options.
- D. Support the Director's Recommended Program before the ExCom, the Intelligence Community and other ExCom advisors.

3.1.1.3 Evaluating

- A. Measure the performance of the NRO Staff and take corrective action, when required.

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B. Review program briefings intended for presentation outside the NRO to insure support of the DNRO position.

C. Periodically review, with the DNRO and the NRO Comptroller, all NRP programs.

D. With the NRO Comptroller, recommend program actions to the DNRO.

3.1.1.4 Supporting

A. Provide support to the DNRO for statements or presentations to Congress.

B. Provide support to the DNRO in his meetings within the Intelligence Community.

C. Keep Program Directors informed of Intelligence Community and Congressional activities of immediate or potential impact.

3.1.2 Major Interfaces

3.1.2.1 NRO Other Than Staff

- DNRO
- DDNRO
- NRO Comptroller
- Director, Program A
- Director, Program B
- Director, Program C

3.1.2.2 Intelligence Community

- Chairman, COMIREX
- Chairman, SIGINT Committee
- IC Staff
- ASD(I)
- Director, DIA (including DIA/DC)
- Director, NSA (including R-24)
- AF/IN (USAF)
- SAC (IN)

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3.1.2.3 Other Government

Satellite Contingency Planning Group
 OMB
 NASA
 DDR&E
 ARPA
 DMA
 ACDA
 NSC Staff
 State (INR)
 ASPO
 Congressional Committee Staffs
 SAF/RD
 Air Staff
 AF/ACB
 AF/RDX
 AF/PRP
 AF/LGY
 AF/PRM
 AF/RDS
 AF/RDR
 AFSC (CC)
 AFSC-SDSS
 AFSC-XR
 ADC

3.1.2.4 Non-Government (These are not major interfaces, but some contact is required.)

LMSC
 Aerospace
 GE
 EK
 Itek
 PE
 Hughes

[Redacted]

TRW

[Redacted]

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3.2 SS-2, EXECUTIVE

Provide administrative and executive support to the DNRO, DDNRO, the Director of the Staff and Program Directors.

3.2.1 Functions

3.2.1.1 Executive Management

A. Provide the primary interface with the Air Force Secretariat in the areas of administration, supply, travel and civilian personnel.

B. Interact and coordinate with the Executive Offices in SAF and the Air Staff.

C. Assist the Staff Director in insuring that Staff actions are prioritized, timely, and appropriate.

D. Advise the Director of the Staff on military and civilian personnel, administrative and manpower policy.

3.2.1.2 Personnel Management

A. In coordination with the Military Personnel Center, Navy BUPERS, and the Army Personnel Center, responsible for the identification, selection and assignment of personnel to the Staff and certain SAF Project Offices in the Central Control Group.

B. Oversee the administration of the Personnel Control List for the NRO.

C. In coordination with the Civilian Personnel Office in SAF/AAA, responsible for the selection and assignment of DAF civilians.

3.2.1.3 Administration

A. Manage the travel budget for the Staff and recommend reprogramming actions.

B. Provide administrative support to SAF Project Offices of the Central Control Group.

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C. Provide document control, message handling and classified waste destruction services to the Director, Deputy Director, Director of the Staff, the NRO Comptroller and the Staff.

D. Assist Program A providing selected personnel and supply services.

E. Manage the Awards and Decorations support for the Staff Director and Director, Program A.

F. Organize and conduct ceremonies for the DNRO and Staff Director.

G. Arrange and coordinate maintenance and construction work on Staff offices and equipment.

H. Coordinate DDNRO, and Director of the Staff official visits with SS-5.

3.2.2 Major Interfaces

3.2.2.1 NRO Other Than Staff

DNRO
DDNRO
DNRO Executive
NRO Comptroller

Program A
SP-2
SP-3
SP-5
AFSPPF

IAG
Program B
KPO
DDS&T (OD&E Staff)
Program C
OLIA (Sunnyvale)

3.2.2.2 Intelligence Community

SAC (DI)
544th ARTW
ACS(I) - Exec
AF/IN
NPIC Graphics
DIA - Exec
All TCO/BCOs

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3.2.2.3 Other Government

SAF

- SAFOS
- SAFUS
- SAFAAA
- SAFAAS
- SAFMRP

USAF

- MPC
- DPMROS3
- DMPRAA7F

[Redacted]

- RDS
- CV
- CVAE

- DALB
- DALM
- DPC
- DPG
- DPO
- PRM
- XOXXS
- 2044 Comm Gp
- 1143rd ABG
- DPM
- DPC
- Audio-Visual Services
- Security Police

DAWC

AFSC

- DP
- SDSS

[Redacted]

NASA

Central Control Group

[Redacted]

- Rochester (EK)
- Danbury (PE)
- Ft Meade (SS-4A)

[Redacted]

Washington Navy Yard (APSD)

GSA

Army

- ASPRO
- DPAC

ETL

[Redacted]

Navy

- BUPERS

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3.2.2.4 Non-Government

[Redacted]

LMSC
EK

[Redacted]

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3.3 SS-3, ASSISTANT FOR SECURITY

Act as the principal security advisor to the DNRO and Staff Director for the NRP, ensuring implementation of the NRP security policy established by the Director of Central Intelligence. For all other functions, reports to SS-5.

3.3.1 Functions

3.3.1.1 NRP Security Policy

A. Recommend security policy to the Special Security Center/CIA and prescribe security requirements and provide central staff supervision of the overall NRP security program.

B. Effect security coordination and liaison with Government agencies outside the NRP as required.

C. Provide control of serious incident reports and assist in arranging and controlling required investigative support.

D. Review news media security breaches affecting the NRP and initiate appropriate action.

E. Provide special security support for the documentation of NRP testimony for Congress.

F. Represent the DNRO at interagency meetings on security policy.

3.3.1.2 Routine Security Support

A. Review documentation and determine classification and compartmentation requirements.

B. Provide supervision of special security support for offices not under Program Office supervision.

C. Provide routine security services to NRO Staff, Program Offices, and contractors in the area of indoctrinations, access certification, personnel security services, introductions, documentation transfer, and miscellaneous direct support.

D. Provide a Washington point-of-contact for security interests of Program A.

E. Adjudicate BYEMAN access requests.

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3.3.2 Major Interfaces

3.3.2.1 NRO Other Than Staff

- DNRO
- DDNRO
- NRO Comptroller
- Program A
 - SP-3
 - Technical Staff
- Program B
 - OD&E Security Staff
 - KPO Security/Technical Staff
 - OEL Security/Support Staff
- Program C
 - Security/Technical Staff
- Depot
- IAG
 - Chief/Security/Technical Staff
- AFSPPF
 - BCO

3.3.2.2 Intelligence Community

- IC Staff
 - CIA
 - SSC
 - CIB
 - Security Staff (various elements)
 - SSC
 - DIA
 - BCO/Security Staff
 - DC-1
 - NSA/CSS (AFSS/ASA/NSG)
 - BCO/Security Staff
 - R-24
 - ASD(I)
 - Exec/Admin Asst
 - Technical Staff
 - AF/IN
 - SSO/BCO/TCO
 - USIB Representative

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Navy
 SSO/BCO/TCO
 09009U
 NISC (BCO)
 NSC
 BCO/40 Comm
 NPIC
 Security Staff
 Technical Staff
 SAF Det Navy Yard
 ERDA
 BCO/Technical Staff
 State
 BCO/ACDA
 USIB
 Security Comm
 COMIREX
 SIGINT Committee

3.3.2.3 Other Government

OSD (C/Admin)
 DDR&E
 JCS (Misc Staff)
 ARPA (BCO/Technical Staff)
 DMA (BCO/Technical Staff)
 DCAS (Security Staff)

[redacted]
DIS (OPS/DICC)

USAF
 SAF/OI/AA
 DAI

[redacted]
 RD
 SP
 OSI
 AFSC (SSO/BCO/TCO)
 SAMSO (SOS/DDP)
 AFAL (BCO)

Army
 AMC (BCO)
 ETL (BCO)
 ASPO (Technical Staff)

NASA
 BCO/Technical Staff

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3.3.2.4 Non-Government

LMSC

EK

PE

[Redacted]

GE

[Redacted]

TRW

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3.4 SS-4, DEPUTY DIRECTOR FOR OPERATIONS

Ensure that on-orbit and near-term program planning optimizes satisfaction of USIB requirements. Establish and maintain appropriate interfaces for special logistics and operational (aircraft) support.

3.4.1 Functions

3.4.1.1 Operations Policy

A. Represent the NRO on the appropriate USIB Committees (COMIREX and SIGINT) and subcommittees (ICRS, SORS and EXSUBCOM) and associated ad hoc working groups.

B. Define collection capabilities to the requirements community based on technical data provided by the Program Offices.

C. Develop, with the program directors, collection concepts, policies and strategies which optimize requirements satisfaction.

D. Participate with the Community in the development and interpretation of collection requirements and criteria.

E. Develop, in conjunction with the system program directors, system launch schedules that are consistent with requirements and with allocated resources.

3.4.1.2 Operations Support

A. Plan photographic satellite missions in conjunction with ICRS and the Program Offices.

B. Translate ICRS collection guidance into formats compatible with Program A's software.

C. Receive special collection guidance from ICRS/SORS and pass to the appropriate Program Ground Station.

D. Develop and maintain means of coordinating and disseminating time-phased events and critical data flow.

E. Provide reports to users on orbital systems performance and collection activities.

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3.4.1.3 Logistics and Airlift

A. Exercise Staff surveillance over the NRO covert depot activities which provide special logistics support.

B. Coordinate test bed aircraft (SR-71, U-2, etc.) support for special exercises and tests.

C. Provide airlift support management for the NRP.

3.4.2 Major Interfaces

3.4.2.1 NRO Other Than Staff

DNRO
DDNRO
NRO Comptroller
Program A
SP-6



STC



Program B
OD&E
OEL



Program C
NSG



IAG



3.4.2.2 Intelligence Community

COMIREX
ICRS
SIGINT Committee
SORS
NPIC
IC Staff

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CIA
ORD
EAS
OWI
OER
Nuclear Energy Comm
DIA
DC-1
DC-7
SAB
SALT Comm
NMIC
AF/IN
NSA
R-24
V-394
NSOC
Army (ACSI)
Navy (NISC)

3.4.2.3 Other Government

USAF
SAF
OS
US
RD
AA
RD
PRW
XOXX
XDS
XOXXSR
LGUYJ
ADA
PRC
SAB
USAF/ETAC
AFLC
Hq MAC
37 TAS
GWC
AWS
ERDA
PMEL/Bolling AFB
U.S.G.S.
Civil Applications Committee

3.4.2.4 Non-Government

GE
Aerospace

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3.5 SS-5, DEPUTY DIRECTOR FOR DOD AND INTERAGENCY POLICY

Act as the general policy focal point within the NRO Staff for all organizational and management matters and as the non-technical interface with the Intelligence Community, contractors, the Congress and other Government agencies. Provide Staff supervision of the BYEMAN communications system.

3.5.1 Functions

3.5.1.1 National Policy

A. Formulate and implement military and national space policy including organizational and security policy for the DNRO.

B. Establish and provide the focal point for NRP vulnerability policy.

C. Maintain liaison with SALT and MBFR task forces.

D. Provide DNRO policy representation on interagency panels, working groups and committees.

3.5.1.2 Policy Support to the NRO

A. Provide the focal point on policy matters related to the NRP transition to the Space Shuttle.

B. Provide the principal interface with Congress for the DNRO for NRP programming and policy matters.

C. Supervise the special communications network of the 1814 Comm Squadron (AFCS).

D. Responsible for all public information matters of concern to the DNRO.

E. Manage industrial priority allocations and act as a focal point for NRO procurement policy.

F. Coordinate and approve all visits of senior non-NRO personnel to NRP program offices, facilities and contractors.

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G. Prepare the annual NRP input to the DCI's report to the President's Foreign Intelligence Advisory Board.

H. Review justifications for all new automated data processing equipment proposed for the NRP, and obtain necessary approval.

I. Prepare and coordinate Memoranda of Agreement for the DNRO.

J. Responsible for the preparation and maintenance of the NRO history.

K. Prepare and coordinate the NRP Contingency Plan.

L. Responsible for NRO input to DDR&E on UN Space Registration.

M. Perform security review of DoD and other space-related documents as required.

3.5.2 Major Interfaces

3.5.2.1 NRO Other Than Staff

- DNRO
- DDNRO
- NRO Comptroller
- Program A
 - All elements
- Program B
 - DDS&T
 - Security Staff
 - KPO
 - OEL
 - OD&E
- Program C
 - NRL
 - POPPY/PARCAE Program Office
 - NSG

3.5.2.2 Intelligence Community

- DEPSECDEF(I)
- ASD(I)
- Director, DIA (DC)
- Director, NSA
 - R-24
- CIA
 - IC Staff
 - SSC

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~~TOP SECRET~~HANDLE VIA
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USIB
 COMIREX
 SIGINT Committee
 NPIC
 Army (ACSI)
 Navy (DNI)
 AF/IN
 FTD
 State/INR

3.5.2.3 Other Government

United Nations (Delegations Staff)
 White House
 NSC
 OMB
 PFIAB
 State Department
 ACDA
 Department of the Interior
 Civil Applications Committee
 Energy Resources Development Agency
 Congress
 House Armed Services Committee and Staff
 Intelligence Select Committees (and
 successors)
 Senate Astronautics and Space Sciences
 Committee
 Senate Armed Services Committee and Staff
 House Appropriations Committee
 Congressional Budget Office
 Satellite Contingency Planning Group
 National Aeronautics and Space Administration
 Deputy and Associate Administrators
 DoD Interagency Affairs Technical Staff
 Space Policy Committee
 Program Review Board
 DDR&E
 DTACCS
 OSD
 PA
 GC
 ISA
 I&L
 Defense Mapping Agency
 Defense Contract Administrative Service
 Defense Contract Audit Administration
 JCS
 J-5
 J-3

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HANDLE VIA
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CONTROL SYSTEM

SAF
OI
LL
AA
SECNAV
Army Staff
USAF
RDS
KRC
KRA
PRE
XOX
SAC
IN
ADCOM
IN
SDC
AFSC
SDSS
IN
PP
SAMSO
ASD
ESD
CMD



Defense Advanced Research Projects Agency
Rand

3.5.2.4 Non-Government

LMSC
TRW
EK
GE
PE
ITEK

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3.6 SS-6, DEPUTY DIRECTOR FOR CONCEPTS AND APPLICATIONS

Responsible for analyzing and assessing new and long-range requirements for overhead collection activities, determination of impact on existing and proposed systems, and development of plans and studies in support of the DNRO and Staff. Responsible for formulating, testing, and evaluating new applications concepts in support of current and potential users.

3.6.1 Functions

3.6.1.1 Requirements and Applications

A. Act as the NRO Staff focal point for new concepts and applications directed toward optimizing satisfaction of USIB requirements.

B. Provide recommendations pertaining to potential expansion of the application/utilization of available systems.

C. Advise the Director and Staff of any change in requirements or methods of utilization that could impact upon existing or planned systems.

3.6.1.2 Advanced System Concepts

A. Explore and evaluate potential concepts and new operational methods that might satisfy new or changing requirements. Provide recommendations for appropriate action.

B. Participate in the formulation of the NRO's general R&D support program.

C. Participate with the military departments in developing concepts for the potential application of overhead earth sensing to their needs. This includes the support of military field exercises designed to test concept feasibility.

~~TOP SECRET~~3.6.1.3 Analysis

A. Provide supportive analyses to all Staff elements with emphasis on operational, programmatic and system analysis support.

B. Analyze and assess new and long-range needs for intelligence collection for which the NRO is responsible.

C. Develop long-range plans and perform system mix studies to aid management decisions related to optimizing available NRP resources.

D. Define and/or coordinate analyses performed by the NRO Program Offices.

E. Participate in Community-sponsored studies as required.

3.6.2 Major Interfaces3.6.2.1 NRO Other Than Staff

DDNRO
NRO Comptroller
Program A

SP-6
Program B
OD&E (SAG)
Program C
NSP

3.6.2.2 Intelligence Community

ASD(I)
IC Staff
COMIREX
ICRS
SORS
CIA
AF/IN
ACSI/DA
ONI
NSA
DIA
State Department

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3.6.2.3 Other Government

JCS

USAF

XO

RD

Army

DCS/RDA

DCS/OPS

Navy

OPS/RD

DARPA

NASA

DMA

3.6.2.4 Non-Government

GE

[Redacted]

Aerospace

LMSC

[Redacted]

TRW

[Redacted]

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3.7 SS-7, DEPUTY DIRECTOR FOR PROGRAMS

Plan, develop, monitor and guide the program content of the NRP within DNRO policy. As principal deputy, act for the Staff Director in his absence.

3.7.1 Functions

3.7.1.1 Program Development

A. Insure that system capabilities, including launch schedules, are compatible with published requirements or that acceptable tradeoffs are achieved.

B. Coordinate and recommend NRO action on proposed changes to systems or programs.

C. Translate USIB requirements into preferred options or proposals for systems.

D. In coordination with the NRO Comptroller, prepare and analyze issues, tradeoffs, priority conflicts, and management approaches to develop options and supporting data for the DNRO's recommended program.

E. In coordination with the NRO Comptroller, prepare the Director's Report and Director's Recommended Program for DNRO approval. Publish these documents.

F. Provide liaison with other staffs on programmatic matters.

3.7.1.2 Program Monitoring and Guidance

A. Provide descriptions of projects and reports of project activity for the DNRO, insuring that he is immediately advised of significant changes in project status.

B. Monitor the Program Director's conduct of each project, providing guidance on project implementation.

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3.7.1.3 Technical Support

A. Provide technical information, guidance and advice as appropriate to the DNRO, DDNRO, and all Staff elements.

B. Provide the Staff point-of-contact for technical information on the NRP for outside agencies.

C. Provide NRO technical representation on interagency panels, working groups and committees.

3.7.1.4 Program Support

A. Monitor and guide the program support provided the NRO by outside agencies for space launch vehicle systems, ground support systems, and the Air Force Satellite Control Facility.

B. Schedule film procurement and processing in support of operational programs.

C. Provide program management for film procurement, processing, production and associated research and development.

D. Represent the NRO Staff on the Configuration Change Board (CCB) and on COMIREX's Exploitation R&D Subcommittee (EXRAND).

3.7.1.5 Budget

A. Review each Program Director's budget and budget justification and recommend action to the DNRO in coordination with the NRO Comptroller.

B. In coordination with the Program Directors and the NRO Comptroller, prepare Congressional budget justification.

3.7.1.6 Advanced Technology and Research and Development

A. Serve as the NRO focal point for advanced technology and research and development.

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B. Monitor the progress of advanced technology and R&D programs.

C. Provide program guidance, coordinate and issue program approvals, and recommend priorities.

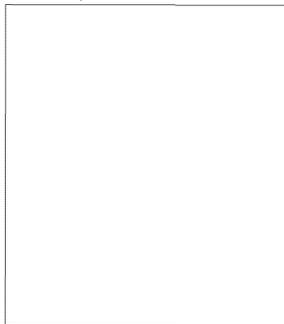
D. Analyze new R&D programs to determine need, technical feasibility, and cost effectiveness

E. Identify potential technological applications that resolve operational deficiencies and provide guidance to the Program Directors for development.

3.7.2 Major Interfaces

3.7.2.1 NRO Other Than Staff

DNRO
DDNRO
DNRO Executive
NRO Comptroller
Program A
SP-1
SP-2
SP-6
SP-7



AFSPPF



Program B
OD&E
ITD
HEXAGON Office
KENNEN Program Office



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3.7.2.2 Intelligence Community

ASD(I)
 IC Staff
 COMIREX
 SIGINT Committee
 SORS
 ICRS
 EXTRAND
 EXSUBCOM
 NSA
 R-24
 W-36
 DIA
 DC-5
 DC-6
 DC-7
 NPIC
 APSD
 PAD
 IEG
 NSC
 NISC
 Intelligence Research and Development Council
 SAC
 544th ARTW
 RD
 ICS (CPAG)
 OWI/OSI
 NSG
 G-83
 POLG
 CNO
 OP-94/95
 USAFE
 DARPA
 DMA
 DMATC/AC



3.7.2.3 Other Government

OMB
 JCS
 DDR&E
 ASPO
 USAETL
 NRL
 Navy
 DSB
 SAB

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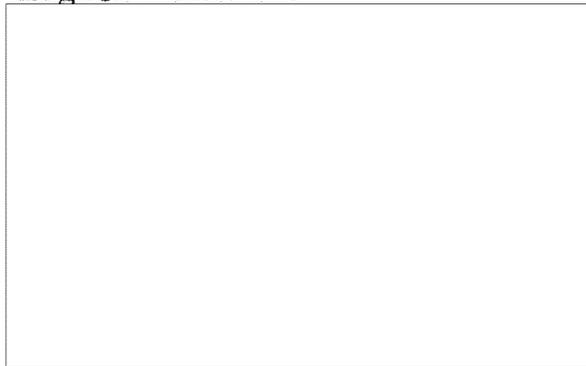
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Army
NASA
EPA
Defense Dissemination Program Office
SDS Program Office
Hq USAF
Chief Scientist
IN
RD
PR
KPC
ACB
LGY
OTD
AFSC
AFAL
RADC
SAMSO
AFSCF

3.7.2.4 Non-Government

Aerospace
Boeing
[redacted]
Eastman Kodak
[redacted]
General Contractors
Goodyear Aerospace
General Electric
Hughes Aircraft



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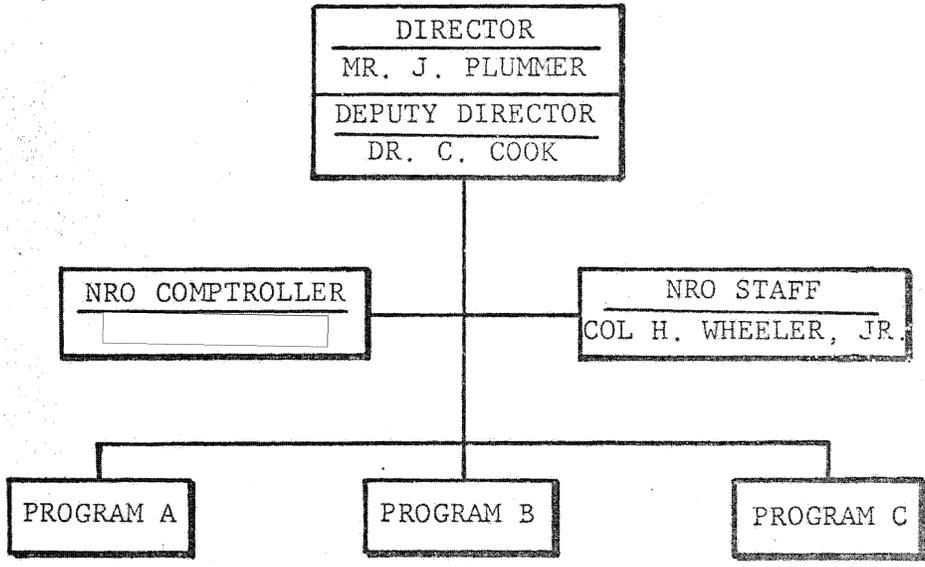
ANNEX A
ORGANIZATION CHARTS

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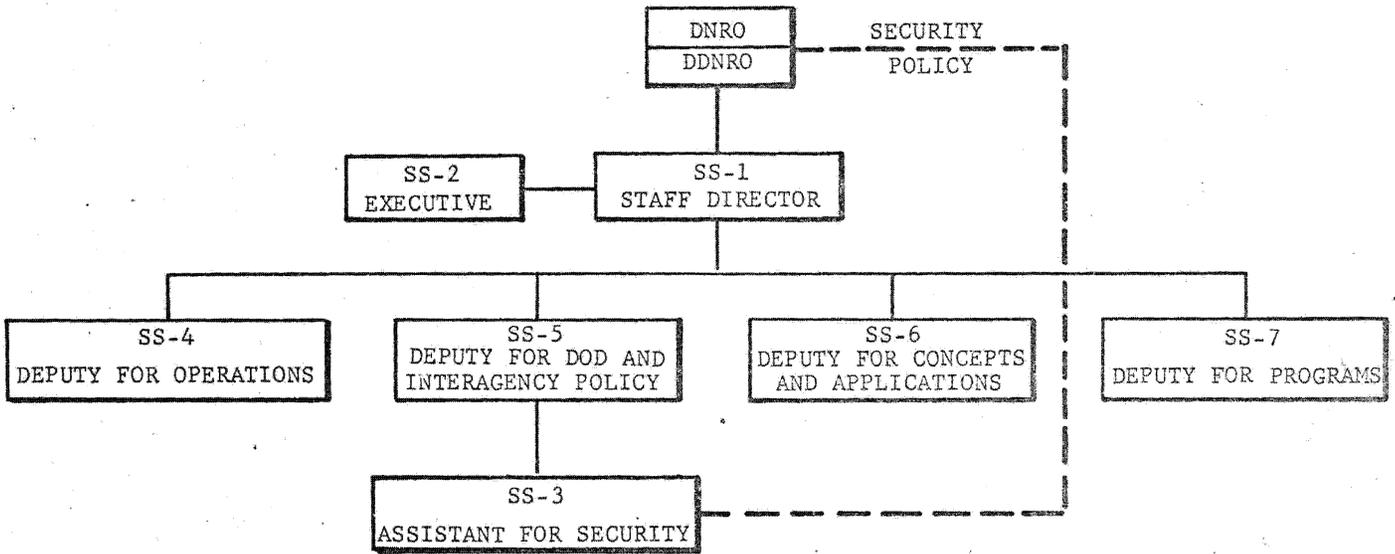
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THE NRO

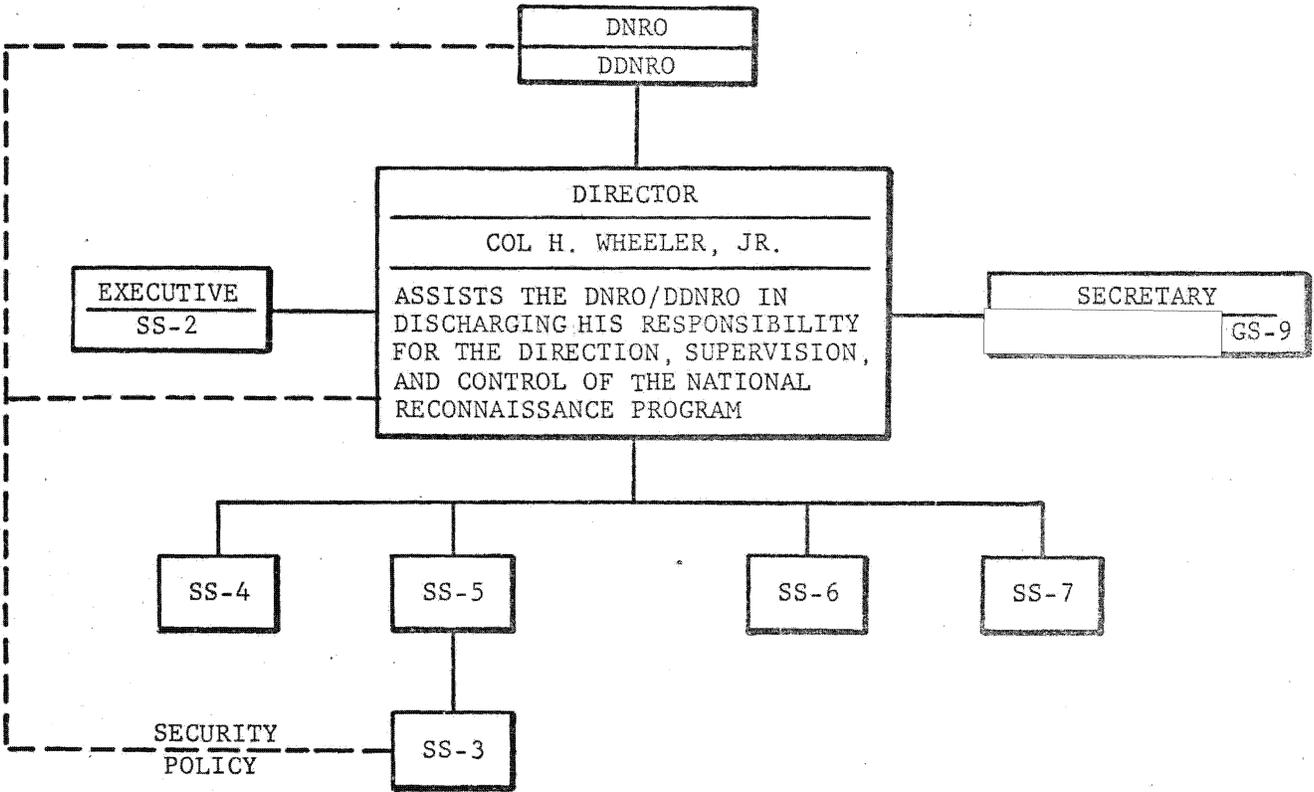


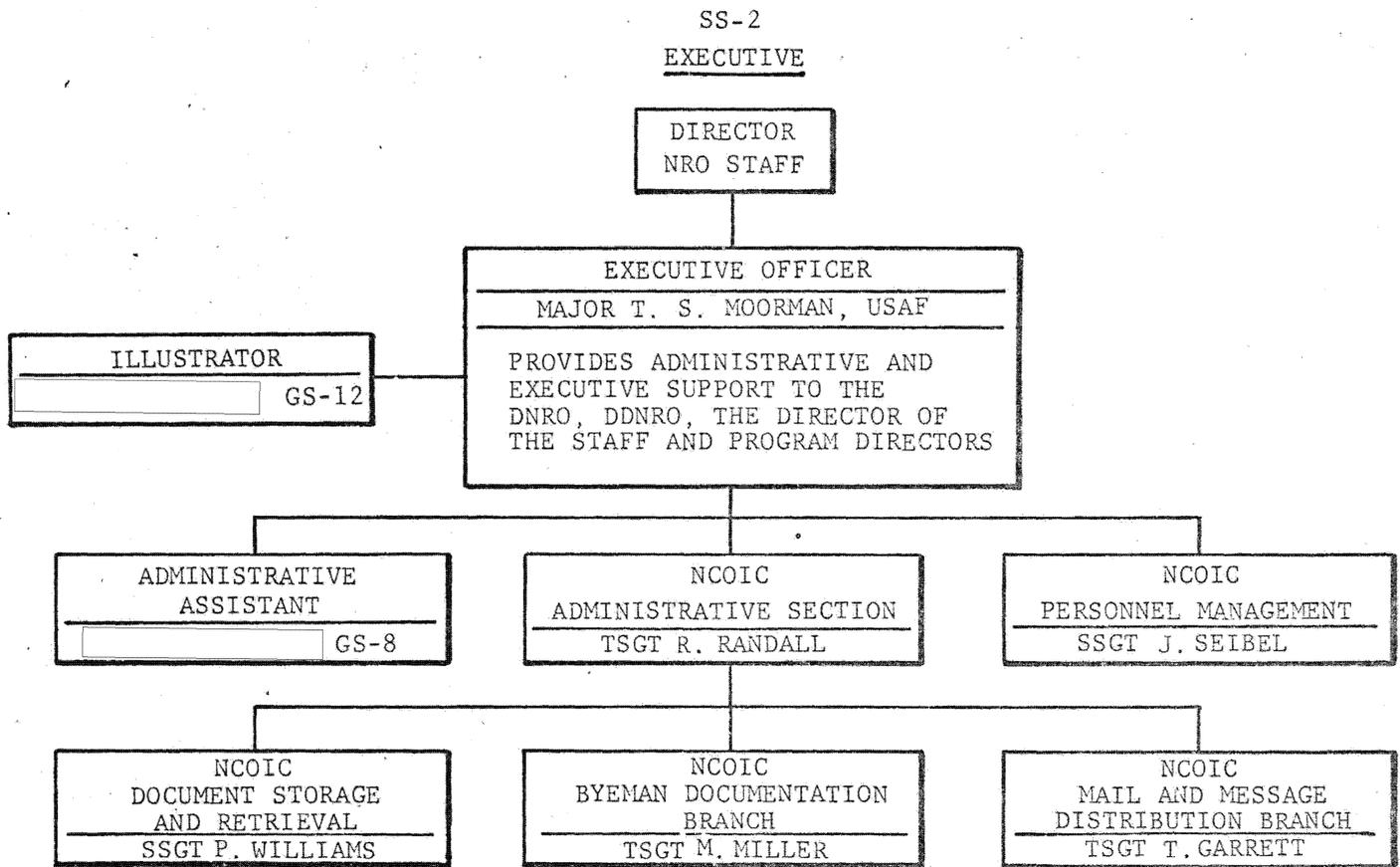
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THE NRO STAFF



SS-1
OFFICE OF THE DIRECTOR

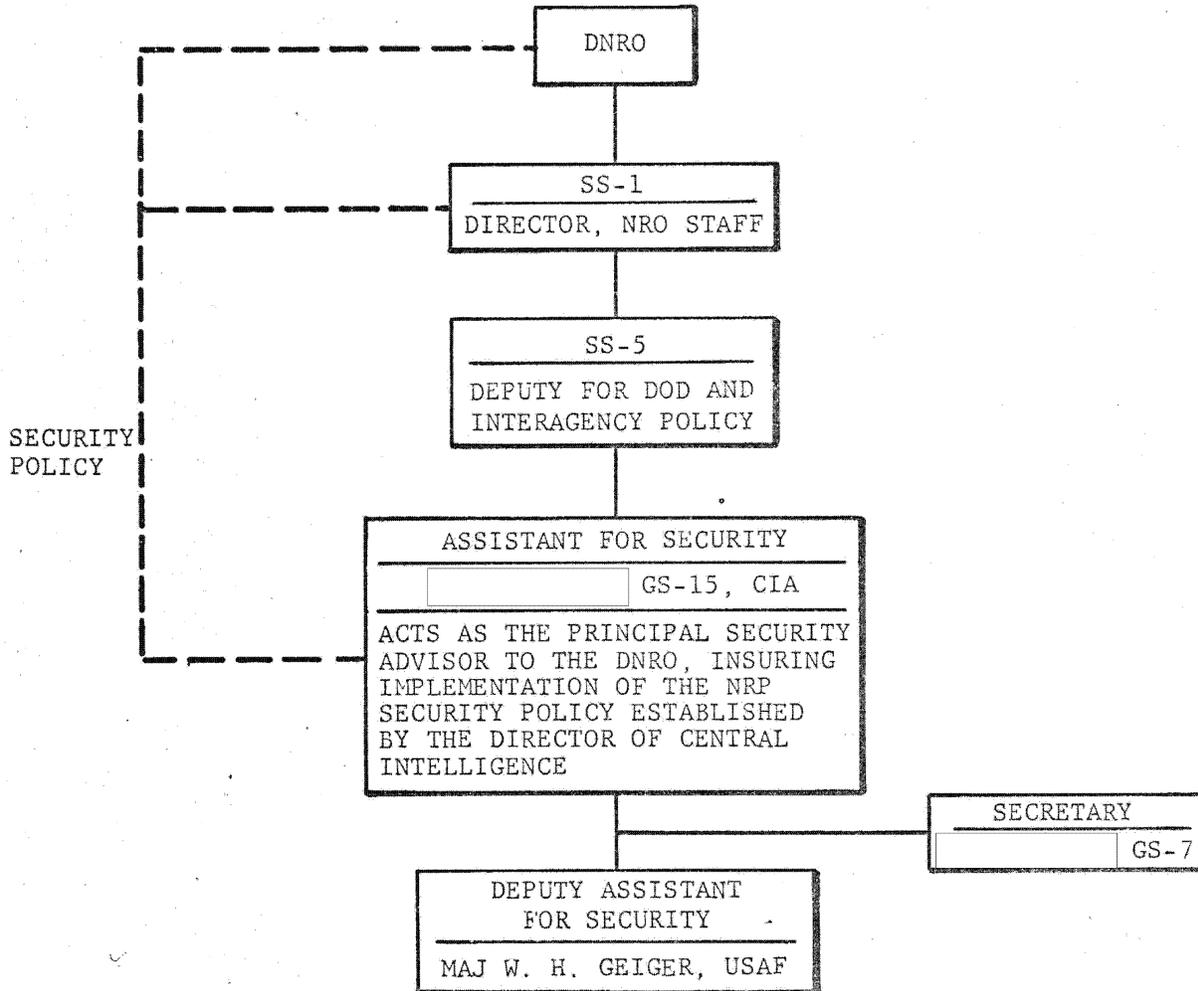




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SS-3

ASSISTANT FOR SECURITY



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SS-4

DEPUTY DIRECTOR FOR OPERATIONS

SS-1
DIRECTOR, NRO STAFF

DEPUTY DIRECTOR, OPERATIONS
MR. C. MURPHY, GS-15, CIA
ENSURES THAT ON-ORBIT AND NEAR-TERM PROGRAM PLANNING OPTIMIZES SATISFACTION OF USIB REQUIREMENTS. ESTABLISHES AND MAINTAINS APPROPRIATE INTERFACES FOR SPECIAL LOGISTICS AND OPERATIONAL (AIRCRAFT) SUPPORT.

SECRETARY
GS-8

WEATHER BRANCH
LT COL V. MALAHY, USAF
CAPT W. GRANT, USAF, WX OFF

PHOTO BRANCH
GS-14, CHIEF, CIA
VACANT, GS-7, SECRETARY

SIGINT BRANCH
CAPT H. HOOVER, CHIEF, USN
MAJ J. ANDERSON, PROJ OFF, USA
GS-13, OPS OFF, CIA
GS-7 SECRETARY

PROJECT BRANCH
MAJ R. SIMS, LOG OFF, USAF
MAJ E. WEIS, OPS OFF, USAF

GAMBIT SECTION
LT COL T. MCGRATH, PROJ OFF, USAF
CAPT H. RICHARDS, PROJ OFF, USAF
GS-13, OPS OFF, CIA
E-2 M. WAGNER, DUTY SGT, USAF

ADMIN SUPPORT

SIGINT BRANCH, SS-4A
LT COL L. CAIN, CHIEF, USAF
MAJ F. SHIELDS, PROJ OFF, USAF
LCDR K. BECKHAM, PROJ OFF, USN
E-6 H. MERKEY, PROJ OFF, USAF
GS-6, SECRETARY

HEXAGON SECTION
MAJ J. NORDBERG, PROJ OFF, USA
GS-14, OPS OFF, CIA
E-5 J. BOTKIN, DUTY SGT, USA

KENNEN SECTION

- NOTES:
- (1) THE WEATHER BRANCH CHIEF IS ALSO THE COMMANDER, DET 1, AIR WEATHER SERVICE. WEATHER BRANCH PERSONNEL ARE ASSIGNED TO AWS AND PERFORM A SUPPORT INTERFACE TO THE STAFF FROM AN OFFICE WITHIN THE SS-4 COMPLEX.
 - (2) THE SIGINT AND WEATHER BRANCHES SHARE SECRETARIAL SERVICES AS DO THE PHOTO AND PROJECTS BRANCHES.
 - (3) OF THE PHOTO BRANCH CURRENTLY SERVES A COLLATERAL DUTY AS A TECHNICAL EXECUTIVE TO THE DIRECTOR, SS-4.

Approved for Release: 2025/06/16 C05139190 SS-4A, IS LOCATED AT NSA.

SS-5

DEPUTY DIRECTOR FOR DOD AND INTERAGENCY POLICY

DNRO

SS-1
DIRECTOR
NRO STAFF

DEPUTY DIRECTOR FOR DOD AND INTERAGENCY POLICY
 COL F. HOFMANN, USAF

ACTS AS THE GENERAL POLICY FOCAL POINT WITHIN THE NRO STAFF FOR ALL ORGANIZATIONAL, SECURITY, AND MANAGEMENT MATTERS AND AS THE OUTSIDE NON-TECHNICAL INTERFACE WITH THE INTELLIGENCE COMMUNITY AND THE GOVERNMENT. PROVIDES STAFF SUPERVISION OF THE BYEMAN COMMUNICATIONS SYSTEM

SECRETARY

	GS-8
	GS-6

SECURITY POLICY

SS-3

ASSISTANT DEPUTY
DIRECTOR FOR
MANAGEMENT
MAJ K. PEYTON, USAF

ASSISTANT DEPUTY
DIRECTOR FOR
POLICY
MAJ W. GRIEGO, USAF

ASSISTANT DEPUTY
DIRECTOR FOR
CONGRESSIONAL AFFAIRS
MAJ E. CULLINANE, USAF

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SS-6

DEPUTY DIRECTOR FOR CONCEPTS AND APPLICATIONS

SS-1
DIRECTOR, NRO STAFF

DEPUTY DIRECTOR FOR CONCEPT AND APPLICATIONS
COL J. BLANKENSHIP, USAF
RESPONSIBLE FOR ANALYZING AND ASSESSING NEW AND LONG-RANGE REQUIREMENTS FOR OVER-HEAD COLLECTION ACTIVITIES, DETERMINATION OF IMPACT ON EXISTING AND PROPOSED SYSTEMS, AND DEVELOPMENT OF PLANS AND STUDIES IN SUPPORT OF THE DNRO AND THE STAFF.
RESPONSIBLE FOR FORMULATING, TESTING AND EVALUATING NEW CONCEPTS OF APPLICATIONS IN SUPPORT OF CURRENT AND POTENTIAL USERS.

SECRETARY
GS-8

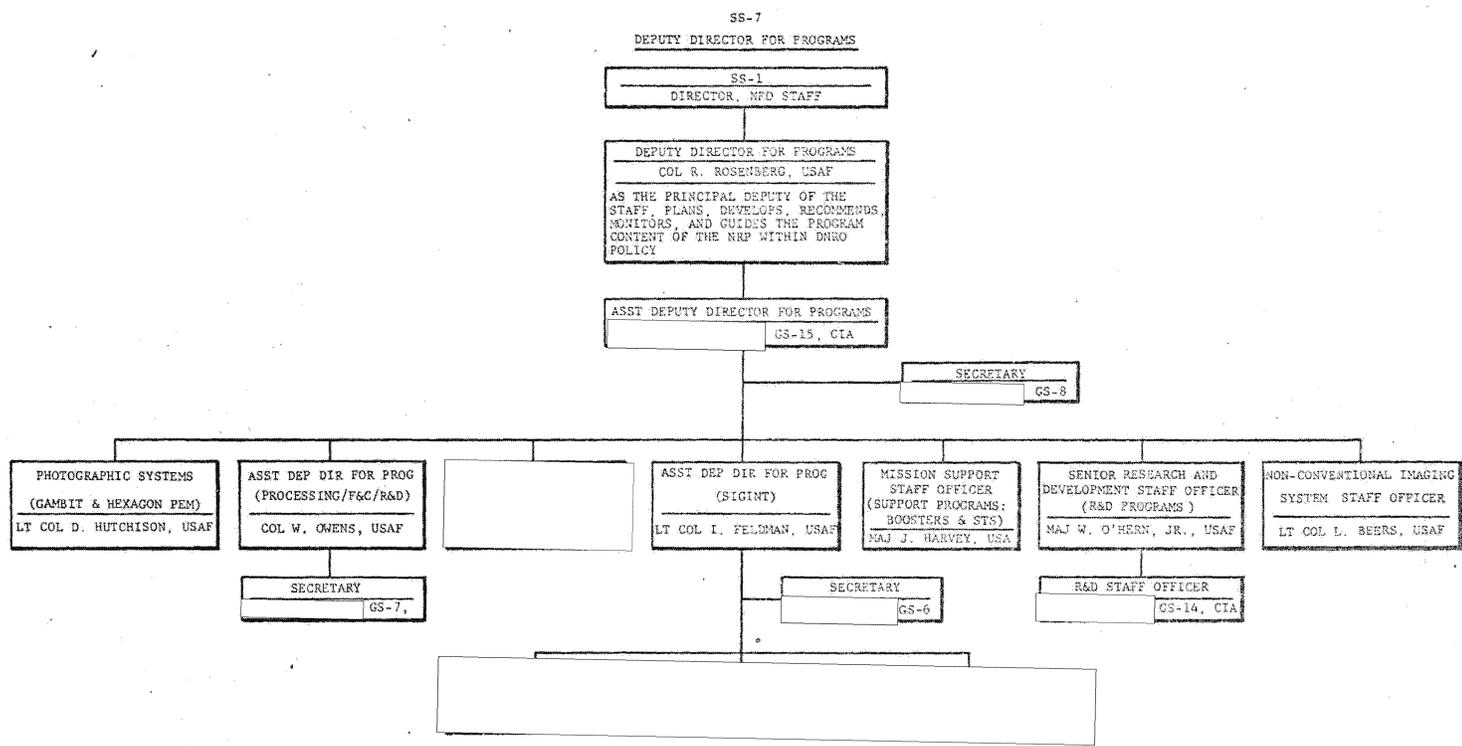
CONCEPTS BRANCH
COL R. RESLEY, ASST DEP DIR, USA (1)
CAPT T. COLE, ASST DEP DIR, USN (1)
LT COL P. ANDERSON, ASST DEP DIR, USAF (2)

ANALYSIS BRANCH
LT COL R. PROCHKO, ASST DEP DIR, USAF
CDR D. HARDEN, PROJ OFF, USN
MAJ D. MARRIN, PROJ OFF, USA
E-6, C. LOY, COMP OPERATOR, USN

SECRETARY
GS-5

- NOTES:
- (1) COL RESLEY AND CAPT COLE ARE THE SENIOR SERVICE MEMBERS ON THE STAFF FROM THE ARMY AND NAVY RESPECTIVELY. THEY ARE RATED BY SS-1 RATHER THAN BY THE SS-6 DEPUTY DIRECTOR.
 - (2) SECRETARIAL TASKS FOR THE CONCEPTS BRANCH ARE PERFORMED AS A COLLATERAL DUTY BY THE ANALYSIS BRANCH SECRETARY.

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ANNEX B
MANPOWER

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As of 1 March 1976

NRO STAFF

DIRECTOR (SS-1)
Col Wheeler
Secy, []

EXECUTIVE (SS-2)

Maj Moorman
TSgt Randall
TSgt Garrett
TSgt Miller
SSgt Williams
(1) SSgt Seibel (Personnel Asst)
[] (Admin Asst)

OPERATIONS (SS-4)

Mr. Murphy (CIA)
Secy, []

Cpt Hoover (USN)
Maj Anderson (USA)
Secy, []

(2) Lt Cdr Beckam (USN at NSA)
(2) []

Lt Col McGrath
[] (CIA)

(3) Maj Laabs
Cpt Richards

SP-5 Botkin (USA)
SSgt Wagner
Maj Nordberg (USA)
Secy, []

(4) Lt Col Malahy
(4) Capt Grant

Maj Weis
Maj Simms

(5) Lt Col Gain
(5) Maj Shields
(5) TSgt Merkey
(5) Secy, []

DOD and Inter-Agency Policy (SS-5)

Col Hofmann
[] (CIA)
Maj Cullinane
Maj Ceiger
Maj Griego
Maj Peyton
Secy, []
Secy, []
Secy, []

RECAP OF MANNING (AUTH/ASGD):

	USAF (SAF)	USAF (AWS)	USA	USN	CIA	NSA	DMA	TOTAL
Officers	21/21	2/2	7/5	5/5			1/1	36/34
Enlisted	5/6		1/1	3/3				9/10
Civilian	14/14				8/8	1/1		23/23
Total	40/41	2/2	8/6	8/8	8/8	1/1	1/1	68/67

NOTES:

- (1) SS-2 position accounted for under SAF Proj Ofc, Washington Navy Yard (NPIC)
- (2) NDF Det at NSA
- (3) SS-4 position accounted for under SAF Proj Ofc, []
- (4) Two officers assigned to AWS
- (5) SS-4 personnel accounted for under SAF Proj Ofc, Ft. Meade

CONCEPTS & APPLICATIONS (SS-6)

Col Blankenship
Capt Cole (USN)
Col Resley (USA)
Lt Col Anderson
Cdr Harden
Lt Col Prochko
Maj Marrin (USA)
Maj [] (USA)
PTI Loy (USN)
DPI Brown (USN)
DP2 Bishop (USN)
Secy, []
Secy, []

PROGRAMS (SS-7)

Col Rosenberg
Col Owens
Lt Col Hutchison
LCdr Seymour (USN)
Maj O'Hera
Maj Randazzo
Maj Harvey (USA)
Lt Col Feldman
Lt Col Beers (DMA)
Maj Stolp
Maj [] (USA)
Mr. Fega (CIA)

Mr. Abplanalp (NSA)
Secy, []
Secy, []
Secy, []

~~SECRET~~

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CONTROL SYSTEM ONLY

NRO STAFF MANNING

AS OF 1 MARCH 1976

	DIRECTOR		EXECUTIVE		SECURITY		OPERATIONS		POLICY		CONCEPTS & APPLIC		PROGRAMS		STAFF TOTALS	
	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD	AUTH	ASGD
<u>MILITARY</u>																
USAF OFF	1	1	1	1	1	1	4	4	4	4	3	3	7	7	21	21
USAF ENL			4	5*			1	1							5	6
AWS (AF OFF)							2	2							2	2
DMA (AF OFF)													1	1	1	1
USAF TOTAL	1	1	5	6	1	1	7	7	4	4	3	3	8	8	29	30
USA OFF							2	2			3	2	2	1	7	5
USA ENL							1	1							1	1
USA TOTAL							3	3			3	2	2	1	8	6
USN OFF							2	2			2	2	1	1	5	5
USN ENL											3	3			3	3
USN TOTAL							2	2			5	5	1	1	8	8
MIL TOTALS	1	1	5	6	1	1	12	12	4	4	11	10	11	10	45	44
<u>CIVILIAN</u>																
DAF	1	1	2	2	1	1	3	3	2	2	2	1	3	3	14	13
CIA					1	1	5	5					2	2	8	8
NSA													1	1	1	1
CIV TOTALS	1	1	2	2	2	2	8	8	2	2	2	1	6	6	23	22
OVERALL	2	2	7	8	3	3	20	20	6	6	13	12	17	16	68	67

*One SS-2 Position on UDL, SAF Project Office, Washington Navy Yard (NPIC)

Approved for Release: 2025/06/16 C05139190

SS-1

<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rise Date</u>	<u>REMARKS</u>
Director	0002	BG	Harold P. Wheeler, Jr., Col	Aug 73		
Secretary	70490	GS-9	<input type="text"/>	GS-9	Sep 74	

	<u>Auth</u>	<u>Asgd</u>
AF Officer	$\frac{1}{2}$	$\frac{1}{2}$
AF Civilian	$\frac{1}{2}$	$\frac{1}{2}$

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SS-2

<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rise Date</u>	<u>REMARKS</u>
Executive	7316	Lt Col	Thomas S. Moorman, Jr., Maj	Aug 75		
NCOIC, Admin	70270	TSgt	Ralph E. Randall, TSgt	Jun 74	Jun 78	
NCOIC, Mail & Dist	70250	SSgt	James T. Garrett, TSgt	May 74	May 78	
NCOIC, Rcds Mgt	70250	SSgt	Mervin M. Miller, TSgt	Dec 73	Dec 77	
NCOIC, Doc Stor & Retrieval	70250	Sgt	Peggy L. Williams, SSgt	Jan 76	Jan 80	
NCOIC, Pers Mgt	73270	TSgt	Joyce A. Seibel, SSgt	Jan 75	Jan 79	*
Admin Asst	70470	GS-8		Dec 75		**
Visual Info Spec	5734	GS-12		Jan 72		

*Position accounted for under SAF Project Office, Washington Navy Yard (NPIC)

** Arrived SS-4 in Sep 71, moved to SS-2 in Dec 75.

	<u>Auth</u>	<u>Asgd</u>
AF Officer	1	1
AF Enlisted	4	4
AF Civilian	2	2
	<u>7</u>	<u>7</u>

SS-4

<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rlse Date</u>	<u>REMARKS</u>
Dir, Tech Svcs		GS-15	Charles L. Murphy, GS-15	Nov 70		CIA
Admin Supt	70490	GS-8	[REDACTED] GS-8	Jun 71		
<u>SIGINT BR</u>						
Chief	1100	Cdr	Harry A. Hoover, Cpt (M1310)	Jun 71	May 76	USN
Proj Ofc	2161	Lt Col	John E. Anderson, Maj	Jul 72	Jul 76	USA
Steno Tech	70470	GS-7	[REDACTED] GS-7	Feb 74		Also Secretary for Analysis Branch
<u>NSA DETACHMENT</u>						
Proj Ofc	1610	LCdr	Kenneth Beckam, LCdr	Aug 75	Aug 78	USN at Ft. Meade
Proj Ofc		GS-12	[REDACTED] GS-13	May 75		CIA at Ft. Meade

SS-4

<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rise Date</u>	<u>REMARKS</u>
<u>PHOTO BRANCH</u>						
Chief		GS-14	[REDACTED]	GS-14	Aug 65	CIA
Proj Ofc	2916	Lt Col	Timothy J. McGrath, Lt Col	Jan 74	Jan 78	
Proj NCO	51171	TSgt	Michael J. Wagner, SSgt	Feb 74	Feb 78	Position moved from Analysis Branch, 1 Jun 74.
Proj Ofc		GS-13	[REDACTED]	GS-13	Sep 65	CIA
Proj Ofc	2167	Lt Col	John A. Nordberg, Maj	Apr 75	Apr 78	USA
Proj Ofc	5116	Maj	Hugh J. Richards, Capt	Oct 74	Oct 78	
Proj Ofc		GS-14	[REDACTED]	GS-14	Mar 66	CIA
Proj NCO	74E20	SSgt	John C. Botkin, SP-5	Aug 75	Aug 78	USA
Steno Tech	70470	GS-7				Also Secy for Wea Br.
<u>WEATHER BRANCH</u>						
Chief	2516	Lt Col	Vernon M. Malahy, Jr., Lt Col	Dec 72	Aug 77	AWS Billet
Proj Ofc	C2546	Capt	William K.F. Grant, Jr., Cpt	Apr 75	Apr 78	AWS Billet

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SS-4

<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rlse Date</u>	<u>REMARKS</u>
<u>AIRCRAFT SUPPORT BRANCH</u>						
Proj Ofc	0076	Lt Col	Erhardt G. Weis, Jr., Maj	Nov 74	Nov 78	
Proj Ofc	6616	Maj	Robert A. Simms, Jr., Maj	Dec 74	Dec 78	

SS-4A

Lt Col Cain
Maj Sheilds
TSgt Merkey
GS-6

These positions are accounted for under SAF Project Office, Ft. Meade.

	<u>Auth</u>	<u>Asgd</u>
AF Officer	4	4
AF Enlisted	1	1
AF Civilian	3	2
AF Off (AWS)	2	2
CIA Civilian	5	5
Navy Officer	2	2
Army Officer	2	2
Army Enlisted	<u>1</u>	<u>1</u>
	20	19

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SS-5

<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rise Date</u>	<u>REMARKS</u>
Dep Dir	2716	Col	Frederick L. Hofmann, Col	Jan 76		
Asst for Security		GS-15	[REDACTED] GS-15	Sep 75		CIA
Asst Dep Director	2716	Lt Col	William L. Griego, Maj	Jun 74	Jun 76	PhD Billet
Asst Dep Director	0076	Lt Col	Eugene T.M. Cullinane, Maj	Jan 76		
Asst Dep Director	2816	Maj	Keith S. Peyton, Maj	Jan 72	Jan 77	
Dep Asst for Sec	8016	Maj	William H. Geiger, Maj	Feb 73	Feb 77	Masters Degree Billet
Admin Supt	70490	GS-8	[REDACTED]	Mar 70		
Steno Tech	70470	GS-7	[REDACTED]	Jun 72		
Secretary	70450	GS-6	[REDACTED]	Oct 75		

	<u>Auth</u>	<u>Asgd</u>
AF Officers	5	5
AF Civilians	3	3
CIA Civilian	1	1
	<u>9</u>	<u>9</u>

SS-6

<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rise Date</u>	<u>REMARKS</u>
Dep Dir Concepts & Applications	2916	Col	James R. Blankenship, Col	Sep 73	Sep 77	
Secy/Steno	70490	GS-8	[REDACTED] GS-8	Jan 75		
Asst Dep Dir	2167	Col	Robert D. Resley, Col	Sep 74	Sep 77	USA slot moved from SS-7, 1 Aug 74
Chief, Naval Concepts	1300	Capt	Thomas T. Cole, Capt	Apr 75	Apr 78	USN
Chief, AF Concepts	2895J	Lt Col	Philip J. Anderson, Lt Col	Nov 73	Nov 77	
Asst Dep Dir, Sys Anal	2916	Lt Col	Robert Prochko, Lt Col	Aug 72	Aug 77	PhD Billet Slot moved from SS-
Sys Anal	1310	LCdr	Jon D. Harden, Cdr	Jan 74	Jul 76	USN
Sys Anal	2162	Maj	Dennis W. Marrin, Maj	Jul 73	May 76	USA slot moved from SS-4
Proj NCO		PT1	[REDACTED]	Aug 73	Aug 76	USN slot moved from SS-4
Research and Development Systems Analyst		Maj	Nominees being considered.			New USA slot, as of 15 Feb 76.

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<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>SS-6</u> <u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rise Date</u>	<u>REMARKS</u>
Secy/Steno	70450	GS-5		Sep 75		

ANALYSIS AND OPERATIONS BRANCH (Located in Basement)

Proj NCO		DPC	Charles A. Brown, DPC	Jan 74	Jan 77	USN
Proj NCO	27000	DP1	Lynn T. Bishop, DP1	Aug 74	May 77	USN

	<u>Auth</u>	<u>Asgd</u>
AF Officers	3	3
AF Civilian	2	2
Army Officers	3	2
Navy Officers	2	2
Navy Enlisted	<u>3</u>	<u>3</u>
	13	12

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<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rlse Date</u>	<u>REMARKS</u>
Dep Dir, Programs	2716	Col	Robert A. Rosenberg, Col	Dec 74	Jul 76	
Asst Dep Director		GS-15	[redacted] GS-15	May 75		CIA
Asst Dep Director	2716	Lt Col	Irwin J. Feldman Scheduled to attend SSS in Aug 76.	Dec 71	Jul 76	
Asst Dep Director, Programs	2716	Col	Wesley D. Owens, Col	Jul 72	Jul 76	
Asst for Rsch & Dev	2816	Maj	Wayne L. O'Hern, Jr., Maj	Nov 73	Nov 77	
Asst for Advanced Sys	2916	Lt Col	Richard J. Randazzo, Maj	Aug 73	Aug 77	
Proj Ofc	2716	Lt Col	Daniel B. Hutchison, Lt Col	Jul 74	Jul 78	
R&D Director		Lt Col	Larry D. Beers, Lt Col	Dec 75		DMA
Proj Ofc		GS-14	Raymond T. Abplanalp, GS-14	Jun 75		NSA
Proj Ofc		GS-14	Martin C. Faga, GS-14	Jan 76		CIA
Proj Ofc	2816	Maj	Durward D. Stolp, Maj	Aug 74	Aug 78	
R&D Program Monitor		MAJ	Nominees being considered.			New USA slot, as of 15 Feb 76

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SS-7

<u>Duty Title</u>	<u>Auth AFSC</u>	<u>Auth Grade</u>	<u>INCUMBENT</u>	<u>Date Arrived</u>	<u>Controlled Rlse Date</u>	<u>REMARKS</u>
Proj Ofc	1510	Cdr	John G. Seymour, LCdr	May 75	May 78	USN
Proj Ofc	2167	Maj	Jan V. Harvey, Maj	Jul 73	Jul 76	USA slot moved from SS-4, via old SS-6
Secy/Steno	70490	GS-8		Dec 68		
Secy/Steno	70470	GS-7		Feb 73		
Secy/Steno	70450	GS-6		Oct 75		

	<u>Auth</u>	<u>Asgd</u>
AF Officers	7	7
DMA Officer	1	1
CIA Civilian	2	2
NSA Civilian	1	1
AF Civilian	3	3
Navy Officer	1	1
Army Officer	2	1
	<u>17</u>	<u>16</u>

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ANNEX C
PENDING MANPOWER ACTIONS

HANDLE VIA
BYEMAN
CONTROL SYSTEM

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CLASSIFIED BY BYEMAN 1 EXEMPT FROM
GENERAL DECLASSIFICATION SCHEDULE OF
EXECUTIVE ORDER 11652 EXEMPTION DATE
GORY 582 DECLASSIFY ON IMP DET

CONTROL NO BYE-12719-76
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NRO STAFF

<u>OFFICE</u>	<u>INCUMBENT/SLOT</u>	<u>REPLACEMENT</u>	<u>DUE IN</u>	<u>REMARKS</u>
SS-4	Capt Hoover	Cdr Manahan	Apr 76	
SS-4	Maj Anderson			Replacement Required
SS-4A	New Position Maj/2816	Capt Beale	1 Oct 76	Add Slot Eff 7T Capt Beale currently works ELINT Tasks at DIA
SS-5	Maj Griego	Capt Messner	30 Jun 76	
SS-6	Cdr Harden	Lt Johannsen	Apr 76	
SS-7	Col Owens	Lt Col Butt	15 May 76	Selected for O-6
SS-7	Maj Harvey	Maj Godfrey	30 Jun 76	Maj Godfrey being processed for clearance
SS-7	Lt Col Feldman New Army Position	Maj McClintick.	15 May 76	Primary Zone O-5 Replacement records being screened

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~~TOP SECRET~~
CLASSIFIED BY BYEMAN, 11 JAN 1976 FROM
EXCERPTS OF THE NRO STAFF LIST
EXCERPTS OF THE NRO STAFF LIST
CONTROL SYSTEM
CONFIDENTIAL

~~TOP SECRET~~

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U.S. NAVAL ELEMENT
(ADDITIONAL EXTERNAL TO STAFF)

<u>OFFICE</u>	<u>INCUMBENT/SLOT</u>	<u>REPLACEMENT</u>	<u>DUE IN</u>	<u>REMARKS</u>
Area 58	New LCdr Position Software Engineer			Nominees requested

~~TOP SECRET~~
CLASSIFIED BY SPYMAN, 11, EXEMPTION FROM
AUTOMATIC DOWNGRADING AND DECLASSIFICATION
EXECUTIVE ORDER 11652 EXEMPTION CASE
GONV 582 DECLASSIFY ON: IMP DSI

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