

UNCLASSIFIED

NATIONAL RECONNAISSANCE OFFICE

14675 Lee Road
Chantilly, VA 20151-1715

Office of the Director Announcement

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**OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY AND DIVERSITY MANAGEMENT
UNCONSCIOUS BIAS TRAINING**

The Office of the Director of National Intelligence (ODNI) is directing all executive departments and agencies to develop and implement a more comprehensive, integrated, and strategic focus on diversity and inclusion as key components of their human resource strategies. As part of the Intelligence Community Equal Employment Opportunity (EEO) and Diversity Enterprise Strategy (2015-2020), and in conjunction with the ODNI diversity and inclusion requirements, National Reconnaissance Office (NRO) senior leaders, Directorates and Office Directors, managers, supervisors, hiring advisors, and promotion panel representatives must enroll in, and complete, Unconscious Bias Training by the end of Fiscal Year 2016. This training is facilitated by Cook Ross, and is being offered through the NRO/Office of Equal Employment Opportunity & Diversity Management (OEEO&DM) via the NRO University (NROU) registration tool.

This training is the first of four Diversity and Inclusion Mandatory Workforce Training which will be provided to the NRO workforce. The other trainings include Multicultural Awareness, Inclusive Behaviors, and EEO Compliance and the Law, and will be offered in Fiscal Year 2017. OEEO&DM is working with the Office of Human Resources to identify those who need this training per specifications outlined above. The Unconscious Bias Training will be provided on 9, 10, 23, and 24 August, and 20 and 21 September at [redacted]

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[redacted] The sessions are three hours long with both morning and afternoon sessions available.

By addressing and managing biases, the NRO will be better equipped to provide equal opportunities for persons of all backgrounds and to ensure a robust and diverse team of employees necessary for mission success. For more information or assistance regarding unconscious bias training and the NRO Equal Employment Opportunity or Military Equal Opportunity programs, contact NRO/OEEO&DM via web [redacted]

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(secure) [redacted] (unsecure), or visit in person at Westfields, Room [redacted]

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Betty J. Sapp
Director

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