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NATIONAL RECONNAISSANCE OFFICE14675 Lee Road
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SUPPORT FOR EMPLOYEE RESOURCE GROUPS

The men and women of the National Reconnaissance Office (NRO) are some of the most incredibly talented, highly motivated people within the Intelligence Community (IC) and Department of Defense. In addition, one of our true strengths as a workforce is our diversity. Diversity allows us to optimize the talents of all of our employees and generate innovative solutions to our most complex problems.

The NRO is fortunate to have several Employee Resource Groups (ERGs) which support and embrace our diversity. Our ERGs operate under the guidance of the Office of Equal Employment Opportunity and Diversity Management (OEEO&DM) and serve several important roles. Those roles include providing mentoring and leadership opportunities, promoting cultural awareness, increasing understanding of workplace experiences and concerns, and partnering with NRO leadership to institutionalize best practices. A complete list of our ERGs can be obtained from OEEO&DM and membership is voluntary and open to everyone.

I strongly support our ERGs and expect leaders at every level to do the same. As noted in the IC's Commitment to Equal Employment Opportunity and Diversity, "Working together, we will promote equal employment opportunity, sustain an inclusive work environment, and eliminate any behaviors that could debilitate morale or prevent us from the full realization of our intelligence mission."


Betty J. Sapp
Director

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