Approved for Release: 2017/01/09 C05098052 Home - Office of Equal Employment Opportunity and Diversity Management

Dynamic Content - Highest Possible Classification: TOP SECRET//SI/TK//NOFORN Office of Equal Employment Opportunity and Search this site... **Diversity Management** WHO WE ARE PROGRAMS & SERVICES RESOURCES ASK THE DIRECTOR NO FE WHO WE ARE OFFO&DM ORG CHART Who We Are Mission—Enable a work environment where there is equality of opportunity and an understanding of the value of diversity and inclusion in accomplishing the NRO mission. Vision-Diverse people committed to integrity, excellence, respect, teamwork and equality. Goal-The NRO/OEE0&DM is a team of professionals dedicated to advancing the NRO's mission and objectives through the highest quality of Equal Employment Opportunity (EEO) and Military Equal Opportunity (MEO) compliance, diversity management, and reasonable accommodations services. Committed to ensuring a work environment that fosters equality, fairness and inclusion, we apply the values of integrity, excellence in our craft, and respect and dignity for all. Our goal is mission accomplishment based on merit and performance with inclusivity of thought. The OEEO&DM is comprised of three major programs—Compliance, Diversity Management, and Reasonable Accommodations. The OEEO&DM services are available to NRO government civilians, military members, and contractors. (b)(3)**OEEO&DM Email** All redactions are made pursuant to FOIA Exemption (b)(3). **OEEO&DM Phone Numbers** Front Office Secure Phone Front Office Non-Secure Phone: TTY: Secure Fax: Non-Secure Fax: **OEEO&DM Contacts** ☐ Full Name Job Title **Business Phone** E-Mail Phil Hardy Director/OEEO&DM Deputy Director/OEEO&DM Acting Chief of Staff/OEEO&DM Special Assistant/OEE0&DM Chief of Compliance/OEE0&DM Chief of Diversity/OEEO&DM Chief, Military Equal Opportunity Services/OEEO&DM Counselor/Investigator/OEEO&DM Compliance Specialist/OEE0&DM Sign Language Interpreter/OEE0&DM Diversity Program Manager/OEEO&DM Diversity Program Manager/OEEO&DM Disabilities Program Manager/OEE0&DM Chief of Reasonable Accommodations/OEEO&DM Chief of Policy and Performance Measurement/OEEO&DM Chief of Anti-Harassment/OEEO&DM Add new item