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Closure Recommendation Memorandum

Case Number: 20-0060-C	Date of Entry: 03/10/2020
Primary Investigator: [redacted]	(b)(3)

Allegation Information

Narrative:

(U//~~FOUO~~) On 15 Jan 2020, [redacted] an [redacted] (a NRO government contractor), provided a mandatory disclosure to NRO/OIG regarding [redacted] employees assigned to the NRO's [redacted] whom are alleged to be acting inappropriately in the workplace. Specifically, [redacted] related that there is information that alleges [redacted] employees, during billable hours to the government, are socializing too much, talking about personal matters for long periods of time and involved in other non-work related matters such as throwing paper airplanes. [redacted] advised that [redacted] is conducting an internal review of the matter and will provide NRO/OIG more information as it becomes available. This is potentially a violation of 18 USC §287, *False, Fictitious or Fraudulent Claims*. (b)(3)

Last Investigative Step:

(U//~~FOUO~~) On 4 March 2020, a [redacted] emailed Special Agent (SA) [redacted] an informal final report of [redacted] actions and findings regarding this matter. (b)(3)

Resolution:

(U) Unsubstantiated

Case Closure Recommendation Justification

Additional Information:

(U//~~FOUO~~) On 29 Jan 2019 and 21 Feb 2020, SA [redacted] spoke telephonically to [redacted] and [redacted], respectively. [redacted] (hereafter, [redacted] said [redacted] conducted an internal investigation, which included interviews of program management officials and several employees. (b)(3)

(U//~~FOUO~~) According to the [redacted] found that four to six employees assigned to the [redacted] were periodically talking about personal matters during work. The [redacted] opined that this is not a systemic issue and concluded that the employees are not socializing every day for multiple hours each day. Further, the [redacted] said that it appears these employees are working while socializing and are not committing Time and Attendance (T&A) fraud.

(U//~~FOUO~~) According to the [redacted] took the following corrective actions to address the excessive socializing. [redacted]

- 1) Sent an email to their employees emphasizing the need to stay focused on official business during work hours,
- 2) Replaced the Project Manager to address the concerns, and
- 3) Requested the Vice President (VP) of that business line walk the halls to deter excessive socializing. (b)(3)

(U//~~FOUO~~) [redacted] self-reported this potential T&A matter to the OIG, investigated the issue, and found it was not systemic nor was it T&A fraud. Additionally, [redacted] appears to have taken appropriate corrective actions to prevent this matter reoccurring. No further action is required and this case is recommended for closure.

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