

NATIONAL RECONNAISSANCE OFFICE
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Office of the Director Policy Note

Number 2013-03

26 July 2013

POLICY FOR PERSONNEL DISCIPLINARY ACTIONS

The National Reconnaissance Office (NRO) has a government workforce unique to the Department of Defense and Intelligence Community in that every NRO employee belongs to a parent organization. Each parent organization has unique disciplinary policies and procedures and it is the policy of the NRO to follow those procedures in cases of personnel disciplinary actions.

It is important for managers and supervisors to handle disciplinary issues within the confines of their parent organizations' policies and procedures. Since parent organizations vary in their policies, it is critical to work with the NRO parent organizations' human resources staffs to receive accurate and thorough guidance suitable for each case. Consulting with the parent organizations' human resources staffs ensures that appropriate and timely actions are taken. I encourage you to solicit guidance early when faced with disciplinary matters.


Betty J. Sapp
Director

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