

[Redacted]

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**From:** Gibson Susan S NRO USA GOV  
**Sent:** Friday, December 15, 2017 2:25 PM  
**To:** [Redacted]  
**Subject:** RE: : Exclusive: Whistleblower Guardian for Spies Escorted Out of Intelligence Agency Building --- UNCLASSIFIED

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Classification: UNCLASSIFIED  
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I don't have the full story either. I intentionally kept myself separate from it.



**Susan S. Gibson**  
Inspector General  
National Reconnaissance Office

[Redacted]

SA: [Redacted]

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**From:** Gibson Susan S NRO USA GOV  
**Sent:** Friday, December 15, 2017 11:09 AM  
**To:** [Redacted]  
**Subject:** RE: : Exclusive: Whistleblower Guardian for Spies Escorted Out of Intelligence Agency Building --- UNCLASSIFIED

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Classification: UNCLASSIFIED  
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Thanks for forwarding this - I hadn't seen this particular article. Lots of backstory here .

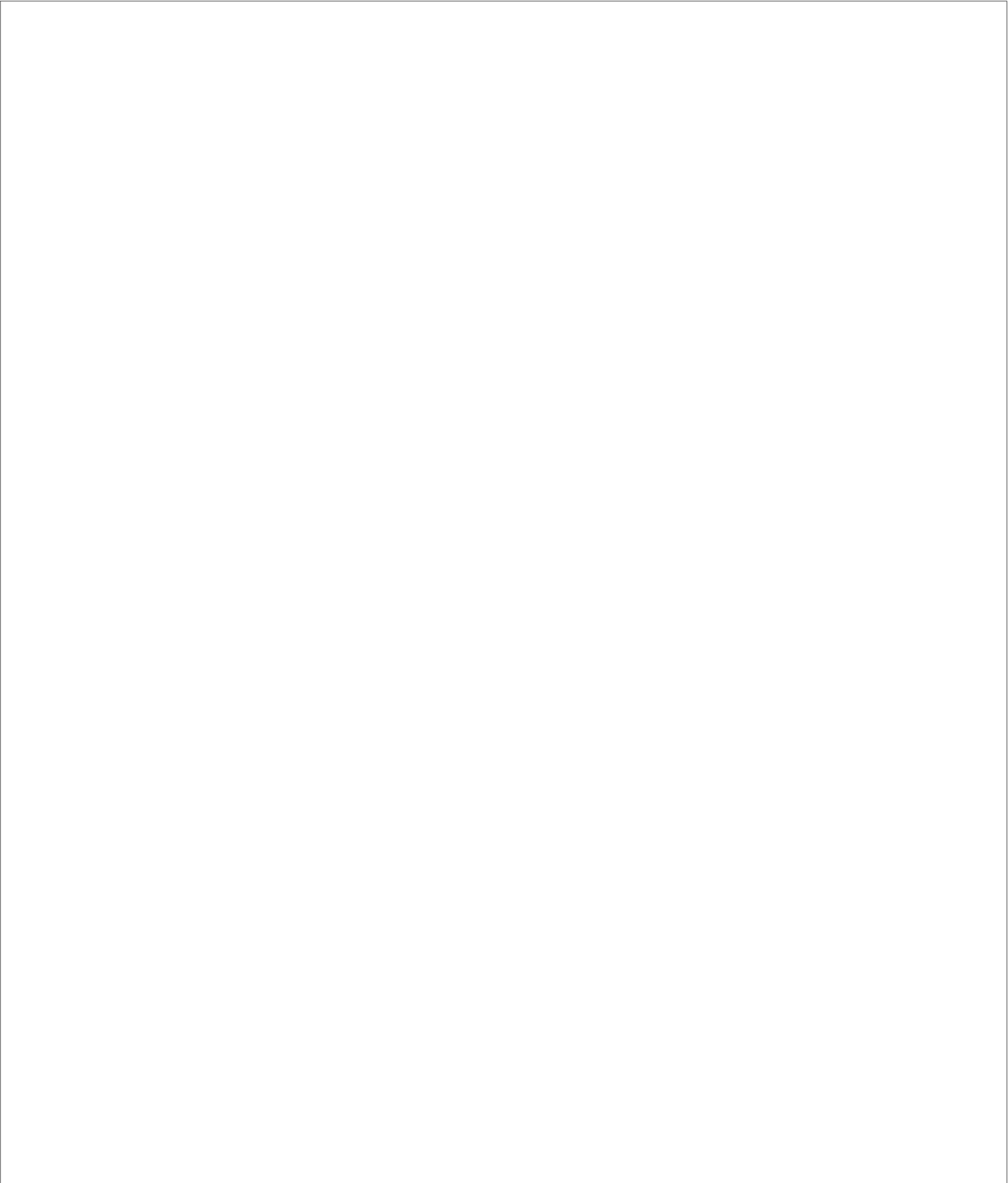


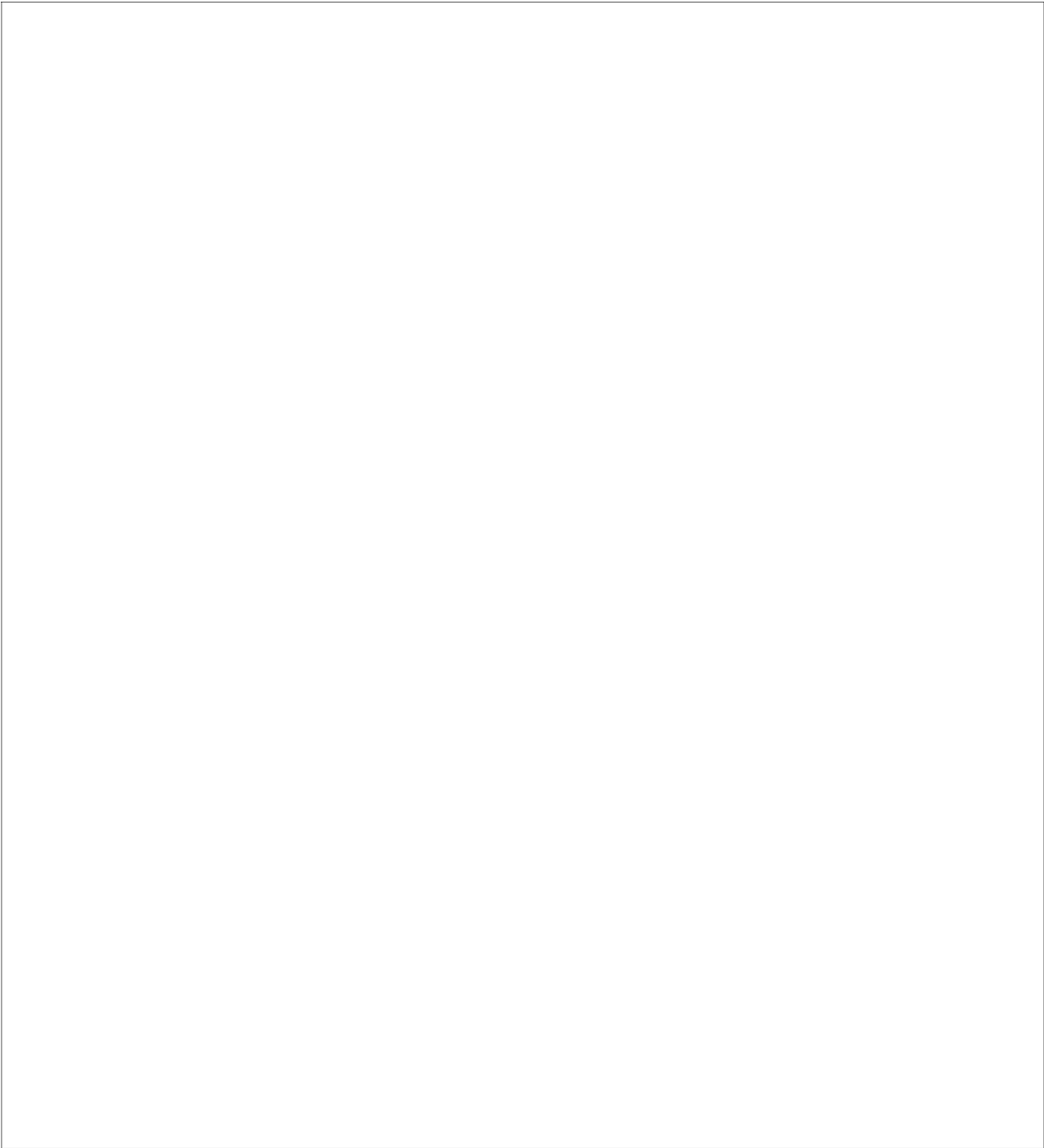
**Susan S. Gibson**  
Inspector General  
National Reconnaissance Office



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**From:** Gibson Susan S NRO USA GOV  
**Sent:** Friday, January 26, 2018 12:40 PM  
**To:**

[Redacted]

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**Subject:** RE: (U) IC Whistleblower Working Group --- UNCLASSIFIED//~~FOUO~~

Classification: UNCLASSIFIED//~~FOUO~~  
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[Redacted] as I indicated when we spoke briefly about this before the CIGIE meeting, I support additional collaborative efforts between all of our offices in general, and a Whistleblower Working Group specifically.

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I'll also note that the AIGs for Investigation have their IC IG Forum meeting on 1 February, and I'm told that whistleblower issues are already on the agenda. My guess is that we'll be able to leverage some of the existing IC IG Forum meetings and sub-meetings to further this effort.

Thanks for reaching out to all of us.

Regards, Susan



**Susan S. Gibson**  
Inspector General  
National Reconnaissance Office

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**From:** Gibson Susan S NRO USA GOV  
**Sent:** Monday, November 06, 2017 11:15 AM  
**To:** [Redacted]  
**Cc:** [Redacted]  
**Subject:** RE: DoDIG ---~~SECRET//NOFORN~~

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Classification: ~~SECRET//NOFORN~~

Classified By: [Redacted]  
Derived From: INCG dated 20120213  
Declassify On: 20421231  
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[Redacted] and I have discussed. I'm going back to editing the DoD IG MOU; [Redacted] will respond.

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I'd also like to discuss how we approach contractor reprisal claims at the next INV monthly.



**Susan S. Gibson**  
Inspector General  
National Reconnaissance Office

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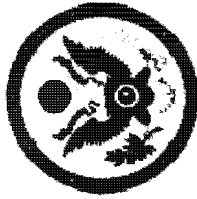
[Redacted]

**From:** Gibson Susan S NRO USA GOV  
**Sent:** Tuesday, December 12, 2017 9:53 AM  
**To:** [Redacted]  
**Cc:**  
**Subject:** RE: OS&CI - Did You Know: Your Protections (and Limits) Under the Whistleblower's Act --- UNCLASSIFIED

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Classification: UNCLASSIFIED  
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I was going to ask whether we coordinated on this when I read it this morning, but when I saw the amount of detail and the tower 2 Investigations' room number, I figured you all had a hand in this. Thanks for working it.



**Susan S. Gibson**  
Inspector General  
National Reconnaissance Office

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**From:** [Redacted]  
**Sent:** Tuesday, December 12, 2017 8:11 AM  
**To:** [Redacted]  
**Subject:** OS&CI - Did You Know: Your Protections (and Limits) Under the Whistleblower's Act --- UNCLASSIFIED

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**Office of Security and Counterintelligence**



# DID YOU KNOW

Security Awareness Resource

December 2017

## Information Security

### **Subject: Your Protections (and Limits!) Under the Whistleblower's Act**

The recent Intelligence Community (IC)-wide requirement for unauthorized disclosures training highlighted the serious risk such disclosures can pose to national security and the responsibility of all National Reconnaissance Office (NRO) personnel to protect classified and sensitive information. However, the ability of personnel to call attention to fraud, waste, and abuse remains an important means of ensuring government accountability and transparency. Government employees and contractors who wish to make disclosures on such activities – known as Whistleblowers – have a valid and legally-protected avenue for reporting this type of information while maintaining the integrity of valuable classified and sensitive information.

In 2012, President Obama issued Presidential Policy Directive-19 (PPD-19), "Protecting Whistleblowers with Access to Classified Information." Under PPD-19, Whistleblowers with access to classified information receive protections against reprisal for reporting fraud, waste, abuse, and illegality. Part A of PPD-19 includes protections for U.S. Government (USG) employees against unlawful personnel actions, while Part B deals with revocation of clearances and includes both USG employees and contractors. These provisions created new protections for all Executive Branch employees and contractors eligible for access to classified information to engage in whistleblowing while also ensuring that classified information remains safeguarded.

The Director of National Intelligence (DNI) issued Intelligence Community Directive (ICD) 120 in 2014 to implement the provisions of PPD-19 with respect to the IC. The National Security Act, as amended, (2014) prohibits retaliatory revocation of security clearances and access determinations from being used as reprisal against Federal employees and contractors who make lawful protected disclosures.

Situations that can be reported as a protected disclosure may include a violation of any law, rule, or regulation; gross mismanagement; a gross waste of funds; an abuse of authority; and/or a substantial and specific danger to public health or safety. In order to receive the protections covered under ICD 120, individuals must ensure the person they are disclosing to "counts" as an authorized person.

The following persons are authorized to receive protected disclosures from a Whistleblower:

- Your supervisor, his/her supervisor, and so on up the management chain, all the way to the NRO Director;
- NRO's Office of Inspector General (OIG), via phone, email, or in person (anonymous reporting is also available);
- Other officials designated to receive Protected Disclosures, depending on the nature of the allegation, such as: NRO's Office of Equal Employment Opportunity and Diversity Management (OEEO&DM), Office of General Counsel (OGC), your Intelligence Oversight (IO) officer, NRO's Office of Civil Liberties and Privacy (OCLP), or ODNI's Office of Civil Liberties, Privacy, and Transparency (CLPT);
- The Director of National Intelligence (DNI);

- The IG for the Intelligence Community (IC IG); and
- A congressional intelligence committee or member of a congressional intelligence committee consistent with specific reporting procedures and accessible through the OIG.

Rules and laws define the work we do, so if you are not familiar with the ones that govern the IC, you can easily mistake a policy disagreement for wrongdoing. This is why it is critical to take your concerns to those who can help you determine what steps, if any, to take when you believe your information may warrant reporting. Contact the NRO OIG via their Hotline at 703-808-1OIG (1644); OIG HOTLINK via NROnet; "Ask the IG" Drop Boxes, or personally in [redacted].

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Office of Security & Counterintelligence

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 Classification: UNCLASSIFIED

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 Classification: UNCLASSIFIED

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 Classification: UNCLASSIFIED

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**From:** Gibson Susan S NRO USA GOV  
**Sent:** Thursday, October 05, 2017 3:54 PM  
**To:**

[Redacted]

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**Cc:**

**Subject:** RE: Proposed Meeting with SSCI Staff Members on Whistleblower Complaints ---  
UNCLASSIFIED//~~FOUO~~

Classification: UNCLASSIFIED//~~FOUO~~  
=====

[Redacted] thanks for following up. I'm here that week as well, but on my calendar I'm showing a CIGIE meeting Tuesday morning - the 21<sup>st</sup>. That said, I'd certainly be willing to prioritize meeting with [Redacted] over going to a CIGIE meeting. I'm happy to go to the hill, or we can host here or elsewhere if [Redacted] prefers.

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**Susan S. Gibson**  
Inspector General  
National Reconnaissance Office

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**From:** Gibson Susan S NRO USA GOV  
**Sent:** Tuesday, November 14, 2017 2:02 PM  
**To:** [Redacted]  
**Cc:**  
**Subject:** RE: WB Caucus --- UNCLASSIFIED

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Classification: UNCLASSIFIED  
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[Redacted] thanks for the summary.

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All, please see [Redacted] note below.

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Susan



**Susan S. Gibson**  
Inspector General  
National Reconnaissance Office

[Redacted]

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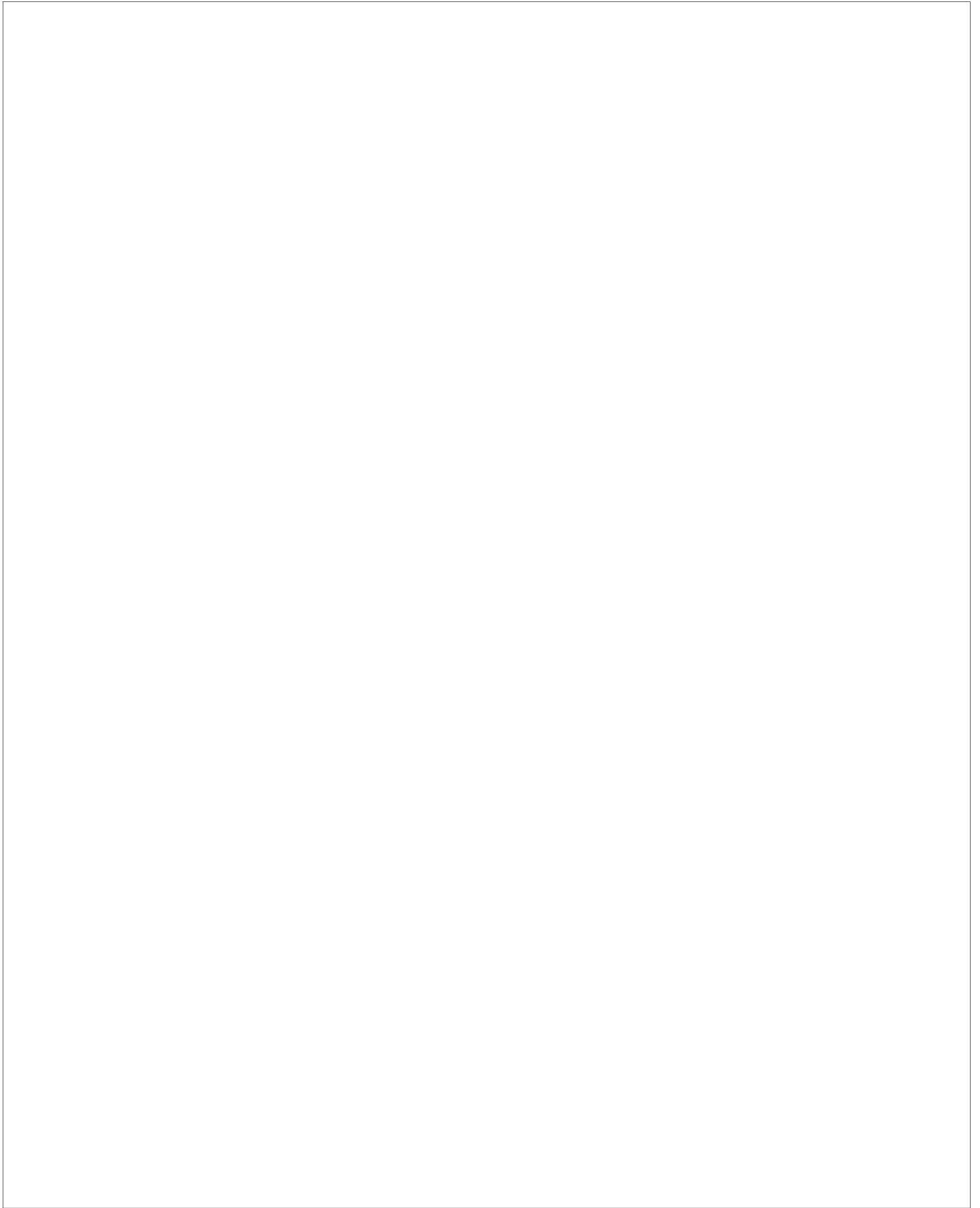
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**From:** Gibson Susan S NRO USA GOV  
**Sent:** Thursday, October 12, 2017 2:14 PM  
**To:** [Redacted]

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**Subject:** RE: Whistleblower Protection Caucus --- UNCLASSIFIED//~~FOUO~~

**Sensitivity:** Private

Classification: UNCLASSIFIED//~~FOUO~~  
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So, what we really need is for IC IG to nail down whether this is a meeting with staff or members, and then get more info on what they want to hear.



**Susan S. Gibson**  
Inspector General  
National Reconnaissance Office

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