

**NATIONAL RECONNAISSANCE OFFICE**14675 Lee Road  
Chantilly, VA 20151-1715**Office of the Director Policy Note****Number 2015-02****29 April 2015****NATIONAL RECONNAISSANCE OFFICE STRATEGY**

The following National Reconnaissance Office (NRO) Strategy, framed by our Vision, Mission, and Values, supports the Mission and Enterprise Objectives of the 2014 National Intelligence Strategy and the Defense Intelligence Capability Priorities. The Strategy is intended to focus our collective actions in delivering the critical capabilities upon which our national security depends. Each member of the NRO Team directly supports this strategy.

a. **Vision:** Supra Et Ultra

b. **Mission:** Innovative Overhead Intelligence Systems for National Security

c. **Values:** Mission Excellence, Teamwork Built on Respect and Diversity, and Personal Integrity and Accountability

**GOAL 1: Deliver on the Mission every day**

a. Provide timely and agile global access;

b. Bring the full force of NRO capabilities to bear on current and emerging intelligence problems;

c. Drive innovation into our use and application of current collection and ground systems; and

d. Secure and maintain the facilities and infrastructure necessary to enable us to perform our mission effectively.

**GOAL 2: Meet our acquisition commitments**

a. Achieve cost, schedule, and performance goals for all of our major acquisitions, leveraging both proven and innovative strategies;

b. Establish a common services framework to enhance efficiency; and

c. Sustain acquisition excellence in development, Operations and Maintenance, and services efforts.

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**GOAL 3: Deliver a more capable, integrated, resilient, secure and affordable architecture**

- a. Improve global persistence to enable us to put the right sensor(s) on a target whenever required and for as long as required;
- b. Integrate sensor data to solve tough intelligence problems;
- c. Pursue innovative research and development for next generation capabilities that: get ahead of emerging needs; counter emerging threats; and enhance affordability;
- d. Enhance mission assurance by increasing our situational awareness and protecting our space and ground systems; and
- e. Look for opportunities to improve processes and reduce costs, while maintaining schedule and technical performance.

**GOAL 4: Maintain a highly motivated, dedicated, and diverse cleared workforce**

- a. Apply innovative approaches to recruiting and retaining the best;
- b. Develop and cultivate NRO-unique skill sets that will advance mastery and purpose;
- c. Advance workforce stability and opportunities; and
- d. Recognize employee creativity and innovation in advancing the NRO's mission.

**GOAL 5: Build and sustain partnerships across and outside of the Intelligence Community**

- a. Leverage new ways to engage Mission Partners and customers effectively, to include Intelligence Community and Defense leadership, in addressing today's challenges; and
- b. Strengthen international and commercial partnerships.

**GOAL 6: Foster transparency and accountability with the Executive Branch and the Congress**

- a. Continue our record of clean financial audits;
- b. Employ novel approaches to strengthening our external engagement and outreach; and

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c. Maintain vigilance in meeting our statutory, policy, and regulatory obligations.

The Strategy is intended to focus our collective actions to ensure we continue to protect and advance the strategic advantage overhead reconnaissance delivers for our nation's security and well-being.

  
Betty J. Sapp  
Director