



~~SECRET//TALENT KEYHOLE//REL TO USA, FVEY~~

**NATIONAL RECONNAISSANCE OFFICE**

14675 Lee Road  
Chantilly, VA 20151-1715

TO: (U) ALL [ ] CONTRACTORS

(b)(3)

SUBJECT: (U) Hiring Decisions by [ ]  
Contractors

(b)(3)

REFERENCES:

[ ]

(b)(3)

(U//~~FOUO~~) **BLUF:** US Government personnel cannot direct or recommend a contractor company to hire or to not hire specific individuals for employment for performance under a contract.

~~(S//TK/REL)~~ I want to reiterate to all [ ] contractors that US Government personnel cannot direct or recommend that a company does or does not hire individuals for performance under a contract, so long as the individual being considered for employment has not been excluded from the facility/ [ ]

(b)(1)

(b)(3)

(b)(3)

~~(S//TK/REL)~~ US Government employees should not be advocating for or against employment of an individual. In addition, US employees cannot penalize or hold financially responsible a company for hiring an individual for performance under a contract (this does not restrict in anyway the NRO's unilateral right to evaluate contractor performance under contract terms and conditions). Please disregard any unofficial direction or recommendation for the hiring or not hiring of an individual on a US Government contract.

(b)(3)

~~(S//TK/REL)~~ Please let [ ] NRO's lead [ ] Contracting Officer, know if my office can be of further assistance.

(b)(1)

(b)(3)

Mark C. DeVido  
Director, Office of Contracts

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