NATIONAL RECONNAISSANCE OFFICE STRATEGIC PRIORITIES

**WORKFORCE**
- Grow and lead an empowered, engaged, and inclusive workforce
- Foster a culture of equity, inclusivity, innovation, and teamwork
- Promote workforce wellbeing through innovative approaches and state-of-the-art technologies
- Attract and recruit a dynamic, diverse, and dedicated team
- Develop and retain a joint military and civilian workforce with the skills and expertise to overcome the challenges of tomorrow

**INNOVATE**
- Innovate faster to stay ahead of adversaries
- Integrate disruptive and high-payoff technologies and practices, to include commercial products and services
- Accelerate acquisition timelines and innovation adoption
- Invest in the technology of tomorrow
- Incentivize creativity in everything we do

**RESPONSIVE & AGILE**
- Deliver responsive and agile space-based intelligence, surveillance, and reconnaissance
- Advance anticipatory collection operations through automation and multi-INT processes
- Enhance overhead tasking, Collection, and data processing capabilities to tackle the targets of tomorrow
- Apply advanced technologies and techniques to accelerate data delivery to the user for missions such as sensor-to-shooter activities
- Improve life-cycle affordability, integration, and operational availability of end-to-end NRO missions

**RESILIENCY**
- Bolster resiliency to execute the mission in a challenging environment
- Build in resilience through diverse approaches, to include disaggregation and proliferation of capabilities in multiple orbital regimes
- Increase end-to-end survivability and robustness by reducing single points of failure and addressing vulnerabilities
- Protect, defend, and secure NRO functions, systems, and information
- Anticipate, detect, and adapt to future threats across all domains

**PARTNERSHIPS**
- Cultivate mission-enhancing partnerships
- Promote and strengthen interagency partnerships to advance national interests and increase collective stewardship of the terrestrial and space environment
- Identify and expand mutually-beneficial initiatives with international partners
- Strengthen unity of effort with the warfighter to meet the challenges of the dynamic battlespace
- Expand partnerships with the private sector and academia to efficiently optimize NRO talent, tools, and effectiveness

**STRATEGIC PRIORITIES**
- National Reconnaissance Office (NRO)
- Mission-enhancing strategies and initiatives
- Workforce development and innovation
- Resiliency and partnerships
- Enhanced mission capabilities and technology