NATIONAL RECONNAISSANCE OFFICE

Restructuring Overview
GOAL

- Adapt NRO to changes in environment
  -- Preserve strengths
  -- Overcome shortcomings
  -- Emphasize national-level focus
  -- Implement required changes
IMPLEMENTATION TEAM CHARTER

- Describe a restructured organization for the NRO that includes cross program planning and analysis, focused user support, and consolidation through collocation.

- Develop initial tasking/direction to implement required changes.

- Explore associated issues and include tasking to resolve open questions.
APPROACH

Teams responded to tasking:
- Detailed descriptions of new Directorates
- Development of alternatives/exploration of issues
- Delineation of implementation tasks

Team leader selected recommended approach and associated direction

Ongoing review by team, Pgm Directors, and DNRO/DDNRO

Modifications negotiated during review
NRO APPROVED FOR RELEASE
25 September 2014

RESTRICTED NRO

DNRO
DDNRO

POLICY
SECURITY/SPEC'l ASST.
CONTRACTS
IG & COUNSEL
COMPTROLLER

SENIOR
STAFF

ADMIN'IVE
SERVICES
(conceptual)

PLANS & ANALYSIS
PGM A
PGM B
PGM C
USER SUPPORT

COLLOCATED IN D.C. AREA

ORGCHART

TOP-SECRET/Byeman
PLANS AND ANALYSIS DIRECTORATE

- Develop an integrated, responsive, coordinated architecture for overhead reconnaissance capability

- Coordinate, plan, budget, & execute all NRO R&D

- Develop coordinated cross-program analyses in support of long range architecture

- Acquire and maintain configuration control of models and simulators for Mission Analysis
USER SUPPORT DIRECTORATE

-Provide focused interface for improved user support

--National users

--Military users
SENIOR STAFF

-Senior policy advisors to DNRO

--Inspector General
--Comptroller
--Chief of Contracts
--Policy Advisor

--General Counsel
--Director of Security
--Special Assistant for Security
- Centralize those aspects of support that are common to all NRO elements

- Personnel

- Communications

- MIS/Computers

- Depot

- Airlift

- Civil Engineering

- Travel Support

- Graphic Arts
- Decisions & direction may be influenced by resolution of downstream issues

- Establishes a vehicle to focus NRO resources for transition process
  -- Retains positive momentum
  -- Involves Program Offices
  -- Provides flexibility to optimize plans

- Establishes foundation for continued refinement & optimization of restructured organization
SPECIFIC PROVISIONS

- Creates Plans & Analysis and User Support Directorates

- Creates Permanent Implementation Team to refine & coordinate implementation

- Directs 3-phase collocation
  -- Temporary (now - spring)
  -- Interim
  -- Permanent (~1992)

- Directs initial manpower allocations
KEY ISSUES

- Plans & Analysis/User Support Interfaces
- Centralization of R & D
- Administrative Services Element
- Common Support Programs
KEY ISSUES

- Contracting authority
- Security authority
- Collocation/Aerospace Corp. Support
- Facilities acquisition
- Key personnel assignment

TOP-SECRET/ BYE MAN
NEW NRO ORGANIZATION

DNRO
DDNRO

SENIOR
STAFF

"PLANS"

A
LA → DC

B
NEW CAREER
SERVICE

C

"USER SUPPORT"

COLLECTION SYSTEM
ACQUISITION

RESPONSE TO IDENTIFIED PROBLEMS
PROPOSED TRANSITION APPROACH

- DNRO
- DDNRO

TRANITION PLANNING

SAFESS

DSPO

<STAFF AUGMENTATION>

PLANS

PGM A

PGM B

PGM C

USER SUPPORT

SENIOR STAFF