

The Recon - April 25, 2003

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(U) XOCComm: Trusted with the nation's most precious information



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(U) What would you do differently if you were DNRO for a day?



(U) As the NRO's internal newsletter, *The Recon* is YOUR newsletter. *The Recon* wants to hear from readers, and one medium for interaction is the question posed in each issue, such as that posed in the previous *Recon*, "What would you do differently if you were DNRO for a day?"

(U) This particular question provoked very few responses. One reader, perhaps with the "NRO One Team" ideal in mind, said, "I would issue a new NRO one-color badge." Another suggested, "establish an Emergency Management Director that would oversee the COOP plan, Emergency Operations and coordinate emergency planning for the NRO world-wide."

(U) Another reader asked if the responses to the question are anonymous. Good question! Yes, because they are anonymous, the *Recon* editors weren't able to respond personally.

(U) Thank you to all who responded.

(U) *The Recon* question seeks to pose thought-provoking questions and spark insightful and creative input from the readership. It is just one way to take the pulse of thoughts and opinions in the NRO. The *Recon* question is not meant to take the place of What's On Your Mind? (WOYM), however, which remains an excellent medium for employees to ask questions or make practical suggestions for improvements in the workplace.

(U) If you would like to suggest a future question for this column, please send it using the Q/A tool (anonymous) or the "submit story ideas" (attributed) link at the bottom of the *Recon* window.

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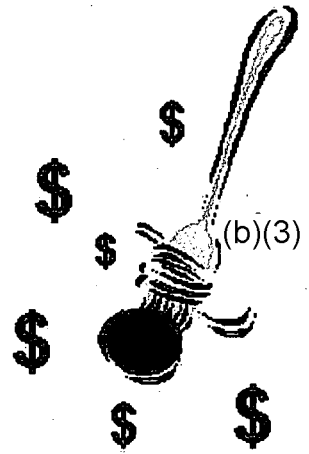
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(U) Overhead Collection Management Center supports the troops in more ways than one

(U) On Apr. 3, the Overhead Collection Management Center (OCMC) held a USO fundraiser "Support to the Troops" to support both US and allied troops around the world. The spaghetti cook-off contest raised \$710.75 from sales of a spaghetti lunch, bumper stickers, and flag pins. The fundraiser far surpassed expectations, as the money raised exceeded the original \$250 goal by over \$500. This was all done internally in OCMC with everyone contributing above and beyond our primary mission responsibility.

(U) Contractors, civilians, and military personnel all supported this event by providing supplies, cooking, setting up, or cleaning up. All eight spaghetti sauce entries were delicious, making the judges' decision difficult. After numerous debates [redacted] sauce was selected as the sauce of choice.

~~(U//FOUO)~~ Much like the support we provide to our coalition partners on a daily basis through overhead SIGINT, the source of the care packages from the fundraiser will be anonymous when it is sent to troops in the Middle East.



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(U) Plan to attend the DNRO Town Hall meeting on Apr. 30



(U) DNRO Peter B. Teets will host a Town Hall Meeting on **Wed., Apr. 30** from **1 p.m. to 2 p.m.** in the **J.D. Hill Auditorium**. Mr. Teets will:

- Introduce new senior NRO leaders,
- Discuss highlights of NRO support to Operation Iraqi Freedom,
- Recount recent partnership meeting and visits,
- Present budget/Congressional highlights,
- Discuss the new NRO awards program, and more.

(U) Submit questions for the DNRO via e-mail to **WF-LIVE**. Video-teleconferencing is available. Please contact your local Video Support Team for assistance. For more information, contact [redacted] at [redacted]

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(U) What would you do if faced with an emergency situation in your office? The "emergency/panic" button on your telephone will put you in immediate contact with a source of help.

(U) All phones within Westfields have a button either labeled "Emergency" or "Panic." A call made using those buttons rings directly to the Security Communications Console (SCC) located in the Westfields lobby and Tower 2.

(U) The SCC—part of the NRO Office of Security, Headquarters Security Operations Division, Facility Security Services (OS/HSOD/FSS)—is the hub of all communications for security and safety situations. The operators are responsible for dispatching/notifying the Uniform Security Officers (USO), Facility Duty Officer (FDO), Nursing Unit and public safety units when an emergency occurs.

~~(U//FOUO)~~ Tenants located at NRO buildings other than Westfields have specific instructions related to their building. For example, to report an emergency a [redacted] contact the Uniform Security Officer (USO) at the [redacted] front desk at extension [redacted] (black) and the [redacted] published "Emergency Number" for [redacted] is [redacted]. Tenants at [redacted] and [redacted] are instructed to contact the SCC directly by calling either [redacted] or [redacted]. (b)(3)

(U) When an employee touches the "Emergency" button on the telephone, a SCC operator answers the call. The operator inquires about the emergency or situation that prompted the call, then dispatches the appropriate emergency response personnel.

(U) Occasionally, an employee accidentally hits the emergency button and then hangs up. When that happens, the SCC operator has an automatic read on the number and calls back to check on the status of employee. If an employee doesn't respond to the call, the [redacted] dispatches a USO to the location of the telephone call to assess the situation. If a real emergency exists, the USO, who is trained with First Aid and First Response Certification, communicates the information to the SCC. The nursing unit staff also hears the communication via facility radios, allowing a nurse to respond. If the situation requires police, fire department and/or ambulance services, the SCC makes the 911 call from the SCC.

(U) If you accidentally push the emergency button, please remain on the phone to speak to an SCC operator. This same instruction applies should someone accidentally call 911 from either home or work.

~~(U//FOUO)~~ It is important for employees to update their locator information through Locator and Streamline Services on the Byeway, when relocating to an office or obtaining a new number. Up-to-date information facilitates quick response when you hit the "E button."

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(U) "Things Have Improved.. In Spite of my Contributions"

(U) DNRO Peter B. Teets and DDMS Brigadier General Irving L. Halter, Jr. are pleased to announce the upcoming Dr. Joseph V. Charyk Distinguished Lecture Series featuring **Mr. Norman R. Augustine**, Chairman, Executive Committee, Lockheed Martin Corporation, on **Wednesday, May 7, 2003, 1000-1130** in the **J.D. Hill Auditorium**.

(U) Due to an enormous response, a few tickets—which are required for attendance—are still available. If you wish to be placed on the wait list or if you have a ticket and won't be able to attend, please contact [redacted] Office of Protocol, at [redacted]. The event will be videotaped.

(U) Mr. Augustine has had a long and distinguished career in the aerospace industry, the Department of Defense, and academia. He has also held leadership positions in such diverse organizations as the American Red Cross, the National Academy of Engineering, the Association of the United States Army, the Defense Science Board, the American Institute of Aeronautics and Astronautics, and the Boy Scouts of America. In addition, he is a member of the Board of Directors of several top US corporations, including Conoco Phillips, Black & Decker, Proctor & Gamble, and Lockheed Martin. He is on the Board of Trustees of Colonial Williamsburg, MIT and Johns Hopkins.



(U) Holding Bachelors and Masters degrees from Princeton University, where he has also served as faculty and on the Board of Trustees, Mr. Augustine also holds eighteen honorary degrees.

(U) Mr. Augustine, who serves on the President's Council of Advisors on Science and Technology, has been presented the National Medal of Technology by the President of the United States, and has five times been awarded the DoD's highest civilian decoration, the Distinguished Service Medal.

(U) Author of *Augustine's Laws* and *Augustine's Travel*, and co-author of two other books, Mr. Augustine will share words of wisdom, "Things Have Improved... In Spite of My Contributions," with the NRO.

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The Recon - April 25, 2003**UNCLASSIFIED.****(U) Facility Enhancement Project receives Director's Team Award**

(U) NRO Chief of Staff Garnett Stowe, on behalf of DNRO Peter Teets, recognized 210 NRO employees on Apr. 16, 2003 in the J.D. Hill Auditorium for their contributions to the NRO Headquarters Facility Enhancement Project (FEP) that began approximately 9 years ago, when the Westfields site was just a vision.

(U) So much has changed in the appearance of and around Westfields during the three-phase FEP, including the perimeter fence, entrance checkpoints, visitor center, and mail handling/inspection facility, but some of the enhancements are not visible by the human eye. Many people worked around the clock behind the drawing boards, in technical discussions, and giving continuous briefings to senior leaders of the organization, in addition to those who actually did the physical labor.

(U) Director of MS&O Brian Malone recognized key FEP personnel [redacted] and the former Director of MS(b)(3) Roger Marsh.

(U) "Each NRO employee accomplished a priority of the NRO, protecting our most valuable asset, the people," said Director of Security Ken Renshaw. Because of the FEP, NRO personnel feel safer working here, now more than ever.

(U) Please see [photo album](#) for photographic highlights of the project and Director Team Awards.

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(U) Tune in to the NRO Cub Run Partnership featured on ED TV

(U) Fairfax County Education TV is currently featuring a segment on the NRO Cub Run Partners in Education Program on Cox Cable, Channel 21. The seven minute segment will air for three weeks from Apr. 14 to May 2. It highlights the many activities supported by NRO and made possible by NRO's wonderful volunteers.



*** (U) The first week airs at 9:30 a.m., 1:30, 6:30 and 10:30 p.m. every day.**

*** (U) The second week airs at 9:30, 1:30, 6:30 and 10:30 p.m. every day except for Tuesday, 23 April when there isn't a 10:30 p.m. showing.**

*** (U) The third week's schedule has not yet been announced, but will be posted on the www.fcps.edu website. Click on "cable channel 21" and then "fine-tuning" for times.**

(U) If you miss it, OCC will have a video copy for loan. To borrow the tape or for more information, contact [redacted]

Arrangements will also be made to air the segment on the NRO Channel 16.

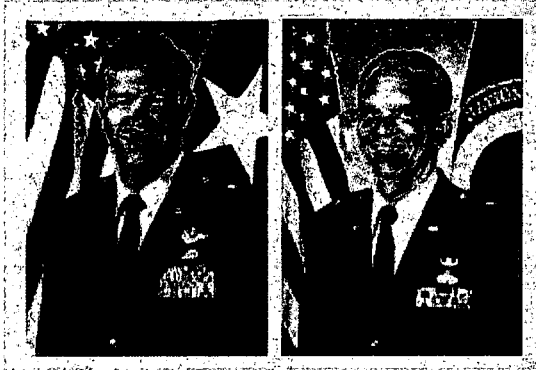
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(U) DNRO announces selectees for promotion to major general



(U) Brigadier General Robert H. Latiff (right photo) and Brigadier General William M. Fraser III (left photo) were recently selected for promotion to the rank of major general. Both generals were recognized by DNRO Peter B. Teets for this achievement. "The Air Force's recognition of General Latiff's superb work as the Director, Advanced Systems and Technology, as well as General Fraser's accomplishments as the former Deputy Director for Military Support, reflect greatly upon their leadership but more importantly on the importance of the work being done here by all of you in the National Reconnaissance Office," said the DNRO.

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(U) Way to go team



(U) Westfields Nursing Staff thanks you all who participated in the Blood Drive that was held on Apr. 10, 2003. It was a huge success that couldn't have been done without such awesome teamwork.

(U) The goal was to have 200 units of blood collected. 216 donors signed up and INOVA collected 201 total units of blood. Way to go!!

(U) Thank you to all the volunteers who made it run smoothly, and all the donors who made it possible for us to reach our goal.

(U) The nursing staff was very pleased with the professionalism of the INOVA Blood Donor Services and intends to use INOVA for future blood drives.

(U) If you have any comments or feedback, we would like to hear from you. Please send your feedback via e-mail to

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(U) NRO Employees of the first quarter 2003



The Directors of AS&T, COMM, DDSE, DDMS, DMINT, MS&O, Office of Security, and SIGINT are proud to announce the Employees of the First Quarter, January - March 2003, congratulations!

(U) AS&T
Field Grade Officer [redacted]
Company Grade Officer [redacted]
Senior Civilian [redacted]

~~(S//PKT) DMINT~~
Middle Enlisted [redacted]
Company Grade Officer [redacted]
Field Grade Officer [redacted]
Junior Civilian (Non-technical) [redacted] ~~(S//PKT)~~
Junior Civilian [redacted]
Senior Civilian [redacted]

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(U) COMM
Junior Enlisted [redacted]
Middle Enlisted [redacted]
Senior Enlisted [redacted]
Enlisted (Non-technical) [redacted]
Company Grade Officer [redacted]
Field Grade Officer [redacted]
Junior Civilian (Non-technical) [redacted]
Junior Civilian [redacted]
Senior Civilian [redacted]
Senior Civilian (Non-technical) [redacted]

(U) MS&O
Senior Enlisted [redacted]
Junior Civilian [redacted]
Senior Civilian [redacted]

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(U) Office of Security
Middle Enlisted [redacted]
Junior Civilian [redacted]
Senior Civilian [redacted]



(U) DDMS
Field Grade Officer [redacted]
Company Grade Officer [redacted]
Senior Enlisted [redacted]
Middle Enlisted [redacted]
Civilian (Non-technical) [redacted]
Senior Civilian [redacted]
DDMS Performer of the Quarter [redacted]
DDMS Team of the Quarter [redacted]
Distinguished Visitor Team [redacted]

~~(S//PKT) SIGINT~~
Middle Enlisted [redacted]
Senior Enlisted [redacted]
Company Grade Officer [redacted]
Field Grade Officer [redacted]
Junior Civilian [redacted]
Junior Civilian (Non-technical) [redacted]
Senior Civilian [redacted] ~~(S//PKT)~~

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(U) DDSE
Junior Officer [redacted]
Field Grade Officer [redacted]
Civilian (Non-technical) [redacted]
Senior Civilian [redacted]

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(U) IMINT's New Deputy Director to further strengthen NIMA-NRO ties

(U) The NRO welcomes IMINT's new Deputy Director, Mr. Terry Vernier, who replaces Mr. Bill Henry. Mr. Vernier's background and experience in imagery and geospatial intelligence provides a solid foundation for his duties in IMINT. His previous assignment was with the National Imagery and Mapping Agency's (NIMA's) Central Imagery Tasking Office (CITO), where he served as Director, CITO, since November 1997.

(U) Mr. Vernier began his career as an imagery analyst at the CIA's National Photographic Interpretation Center (NPIC) in 1971, and had recurring assignments there, eventually becoming the Director of National Exploitation Laboratory in 1994. From December 1995 to April 1996, he led the CIA-to-NIMA transition team, and in April 1996, became the Deputy Director of CITO.



(U) Mr. Vernier has two immediate objectives in his new role. First, find innovative ways to leverage the synergy that currently exists between NIMA and NRO. He expressed his commitment to this goal, saying, "It is vital for us to work closely together because NRO builds the capabilities that NIMA needs to accomplish its mission." To that end, he will establish a NIMA Support Team (NST) in IMINT. "We already have strong ties between the two organizations, and the NST will allow us to work on the margins to make the ties even stronger," Mr. Vernier said. The NST will be composed of a few key NIMA people responsible for coordinating and facilitating activities between the mission partners. The NST's mission statement, functions, and roles and responsibilities are being developed. Second, Mr. Vernier believes his greatest short-term challenge is to become cognizant of all of IMINT's programs and activities so that he can effectively perform as the IMINT Director Ms. Carol Staubach's Deputy. "...Trying to grasp it all is a little like trying to change tires on an Indy sports car during the race," said Mr. Vernier, in summary of this challenge.

(U) Becoming acquainted with the people in IMINT is also a high priority for the new IMINT deputy director. "I've observed that the people here are very focused and experts in their areas. I look forward to meeting them and working with them," he said. Mr. Vernier is an advocate in effective listening as a way of getting to know people. "You have to listen to understand rather than listen to respond, ...pay attention to what people are saying instead of thinking of how you'll respond to what they say," he said.

(U) Terry's recreational interest in fishing takes him to Canada twice a year where he enjoys the quiet and solitude that sport offers. He is also an avid golfer and reader. Terry has a particular interest in Civil War history and has visited several famous battlefields, including Gettysburg and Antietam.

(U) Welcome to the NRO, Terry. We hope you enjoy your tour in IMINT!

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(U) DNRO Teets presents 2002 Executive Leadership Awards



(U) The Honorable Peter B. Teets, DNRO, hosted the 2002 Executive Leadership Awards Ceremony on Apr. 23. This was an opportunity to recognize 60 NRO senior leaders who provided exceptional leadership to advance the mission of the NRO over the past year. The honorees were selected based on six criteria, all essential ingredients for effective leadership: Leading Change, Leading People, Driving Results, Business Acumen, Building Coalitions/Communication, and the NRO Corporate Values. The military recipients received a Letter of Appreciation and the NRO gold medal, "The Distinguished Service Medal." The civilian recipients received a Letter of Appreciation and a monetary award.

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(U) Celebrate Asian-Pacific Heritage Month at the NRO

(U) A number of events are planned at Westfields to celebrate Asian-Pacific Heritage Month in May, 2003.

In Celebration of
Asian-Pacific American Heritage Month 2003

15 May Martial Arts Demonstration
presented by the Honorable Taika Saiyu Oyama
11:00 - 12:00 in Westfields Fitness Facility

28 May Toho Koto Society of Washington DC will give
a mini-concert followed by Keynote speech by
Mr. John Quoc Duong, Executive Director of the
White House Initiative on Asian Americans and
Pacific Islanders
11:00 - 12:00 in the JD Hill Auditorium

Charlie Changs Asian Cuisine
Caterina

1-31 May Asian Diversity Display "The Soul of Korea"
Second floor spline

The Soul of Korea

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