

The Recon - November 21, 2003

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(U) DCI calls for cross-cutting IC collaboration

~~(S)~~ DCI George Tenet met with the directors of NRO, DIA, NSA, NIMA, and other senior leaders to discuss ways in which to "foster seamless collaboration and data flow across the IC" at a senior leadership off-site on Oct. 31, 2003.

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(U) DDNRO Brown Bag is Dec. 2nd



(U//FOUO) Find out what is going on in and around the organization by attending the next DDNRO Brown Bag on Tues., Dec. 2nd from 11:30 a.m. to 12:30 in 15B22. All NRO personnel are invited to attend. Attendees are encouraged to come with lunch and questions. Seating is limited. To RSVP, contact at

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(U) NRO partners with JWAC to provide specialized targeting support



(U) One of NRO's often silent partners continues to make exciting strides in combating terrorism. The Joint Warfare Analysis Center (JWAC), located in Dahlgren, Va, participates in development of new methodologies and technologies in support of joint experimentation, wargaming, and precision engagement.

(U) JWAC produces assessments of user information needs, support government and military decision making, and provide insight into NRO systems capabilities. Its mission is to provide combatant commands, Joint Staff and other customers with responsive effects-based, precision-targeting options for selected networks and nodes in order to carry out U.S. national security and military strategies across the spectrum of engagement.

(U) There has been a long-term liaison between the NRO and JWAC. "We are working hard with the NRO to find systems to target terrorists. For the NRO, we are great partners in taking resources to the warfighter, using NRO's resources to know the enemy better than they know themselves," said JWAC's commander, CAPT John DuGene, USN.

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(U) JWAC is an operational warfighting analysis center, not an intelligence center. Its scientists and engineers directly support taskings from combatant commands, military services, and other government agencies to respond to world crises.

(U) This engine for adaptive thinking and analysis creates today what customers will ask for in three to five years. Their goal is to be the premier DoD center for modeling complex adaptive systems to provide insightful analysis and enhanced effects-based solutions to ensure national decision superiority around the globe.

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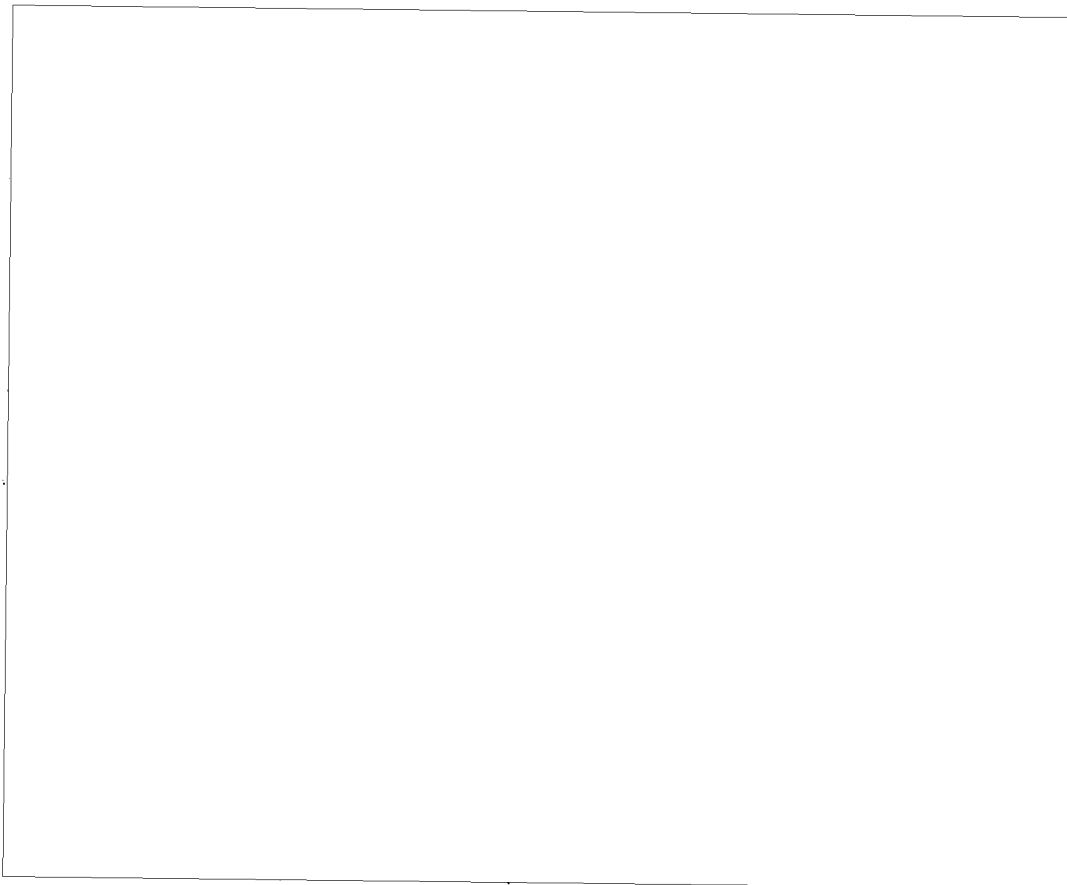
(U) JWAC has certainly ascended to the top as a key entity supporting combatant commands. Once focused on electric power targeting during both the Iranian hostage rescue efforts and Desert Storm, JWAC has evolved to analyzing physical infrastructure, estimating collateral damage, and analyzing strategic systems for Operation Allied Force. Now, JWAC incorporates financial networks, multi-INT fusion, and influence networks in the global war on terrorism.

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(U) Tech Fellows Program offers contractors a prestigious career opportunity



(U) Highly skilled contractor technologists on the fast track to succeed and looking to make a significant contribution to National Security should consider applying to the NRO Technology Fellowship Program, sponsored by the Advanced Systems and Technology (AS&T) Directorate. For the past eleven years, AS&T has selected a small group of talented individuals from the private sector to work on forward-thinking and groundbreaking research and development projects that will benefit the NRO and the Intelligence Community.

(U) This program offers applicants broad and invaluable experience. "The Technology Fellowship Program provides tremendous opportunities for growth. I will always value the relationships, insights, and perspectives that I gained. The program is a once-in-a-lifetime opportunity," said former Fellow [redacted] from the Harris Corporation.

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(U) "My Tech Fellows year taught me just how serious the NRO is about its Technology Enterprise, which includes the development of new relationships with creative organizations. Tech Fellows' companies have a distinct advantage in this area by establishing the business and technical contacts critical to meeting the needs of the 21st century's reconnaissance systems," said another former Fellow [redacted] from Raytheon.

(U) For contractors, the program offers an immeasurable return on their company's investment. Through the program's Technology Fellows Enrichment segment, Fellows can broaden their understanding of government interactions and operations through overviews and tours with government agencies, contractor, military and national laboratories facilities. Fellows are also offered a project management course.

(U) To become a Tech Fellow, candidates must:

- Have TOP SECRET/SCI clearances
- Have mid-level career experience with some prior exposure to the Intelligence Community
- Meet criteria for the specific technology project applied for (Project list is available on the Byeway)
- Relocate to the host organization for the one-year term of the fellowship, and
- Sign and comply with non-disclosure agreements.

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~~(U//FOUO)~~ The application deadline is **Jan. 31, 2004**. For more information, visit the Tech Fellowship websites on Intelink and the CWAN. To speak to a program representative, contact [redacted] Program Manager, at [redacted] or [redacted]

http://www.cwan.npa.gov/s_recon/application/print.asp?issue_id=65

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Program Coordinator, at

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(U) AF officer awarded Bronze Star for space contributions to OIF



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~~(S//TK)~~ DNRO Peter Teets presents the Bronze Star Medal to [redacted]

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The Recon - November 21, 2003**UNCLASSIFIED.****(U) DII selects projects for '04 to advance NRO Strat Plan**

(U) The Director's Innovation Initiative (DII) recently completed its seventh solicitation and source selection. From the 237 proposals received, 33 projects were selected for further research and development. The winning projects covered a broad range of topics including, highly sensitive optical sensors, uncooled detectors, exploitation of holographic data, atmospheric transparency, and simultaneous red, green, blue and near IR detection just to name a few.

(U) This year the solicitation areas of interest mirrored the NRO strategic plan. Offerors were requested to submit proposals to address the need to: increase the spectral diversity of NRO systems, eliminate communications as a constraint, provide agile response to changing target sets and transform reconnaissance to surveillance. Selected proposals focused on the key technologies and concepts that will enable significant improvements in efficiency and effectiveness, expanding the frontiers of detection, exploitation and processing.

(U) The DII is a primary NRO program for identifying key concepts and ideas from non-traditional developers that will help shape the future of the organization. The goals of this program are to stimulate innovative research and development by reaching out to a broader developer base, create a risk tolerant environment to conduct high technical risk research with correspondingly high potential payoff, and provide the intelligence community with continuous access to revolutionary concepts and ideas.

(U) To learn more about DII or to see the complete list of projects for 2004, visit the DII Homepage on the [GWAN](#) or [CWAN](#).

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~~(U//FOUO)~~ COMM wins two team awards for protecting



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~~(U//FOUO)~~ Photo: 2003

~~(U//FOUO)~~ COMM's recently received two NRO Team Awards for their contributions toward protecting NRO's (b)(3)

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~~(U//FOUO)~~ For more information on visit the website on the Byeway.

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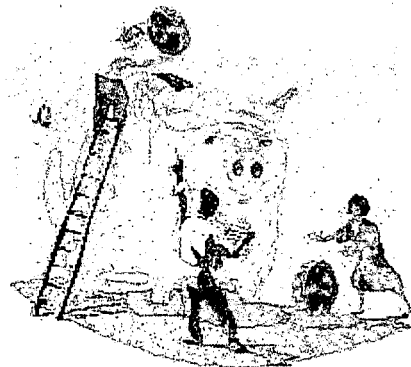
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(U) Open Season begins for Flexible Spending Accounts

(U) The Office of Personnel Management (OPM) has announced that the Federal Flexible Spending Account (Nov. 10 to Dec. 8. During this open season, eligible employees can sign up for two types of FSAs:

• A **Health Care FSA (HCFSA)**, through which employees may use pre-tax allotments (\$3,000 maximum and \$250 minimum) to pay for eligible health care expenses that are not reimbursed by any other source and not claimed on the participant's income tax return.

• A **Dependent Care FSA (DCFSA)**, through which employees may use pre-tax allotments (\$5,000 maximum or \$2,500 maximum if employee is married and filing separate income tax return, and \$250 minimum) to pay for eligible dependent care expenses.



(U) The FSA 2004 plan year runs from Jan. 1 through Dec. 31, 2004. FSA deductions go into effect Dec. 14, 2003 (Pay Period 01/2004). This deduction will be reflected in employees' Earnings & Leave Statements dated Jan. 8, 2004.

(U) Enrollment in the FSA program is **not** automatic and does not carry over from one year to the next. Employees must enroll each year in order to continue the benefit.

~~(U//FOUO)~~ [redacted] employees can enroll online with OPM's program administrator, SHPS, at www.fsafeds.com or speak with a customer service representative at **1-877-FSAFEDS (1-877-372-3337)**. Claim forms can be obtained on line at www.fsafeds.com or via phone at SHPS: 1-877-FSAFEDS (1-877-372-3337). To submit a claim form by mail, the address is: **SHPS, Inc. FSAFEDS Program, P.O. Box 36880, Louisville, KY 40233-6880 or via fax 502-267-223** [redacted] (b)(3)

~~(U//FOUO)~~ For additional information, please call CIA Human Resources Contact Center Office at [redacted] or see the announcement dated Nov. 10, 2003 on the Byeway.

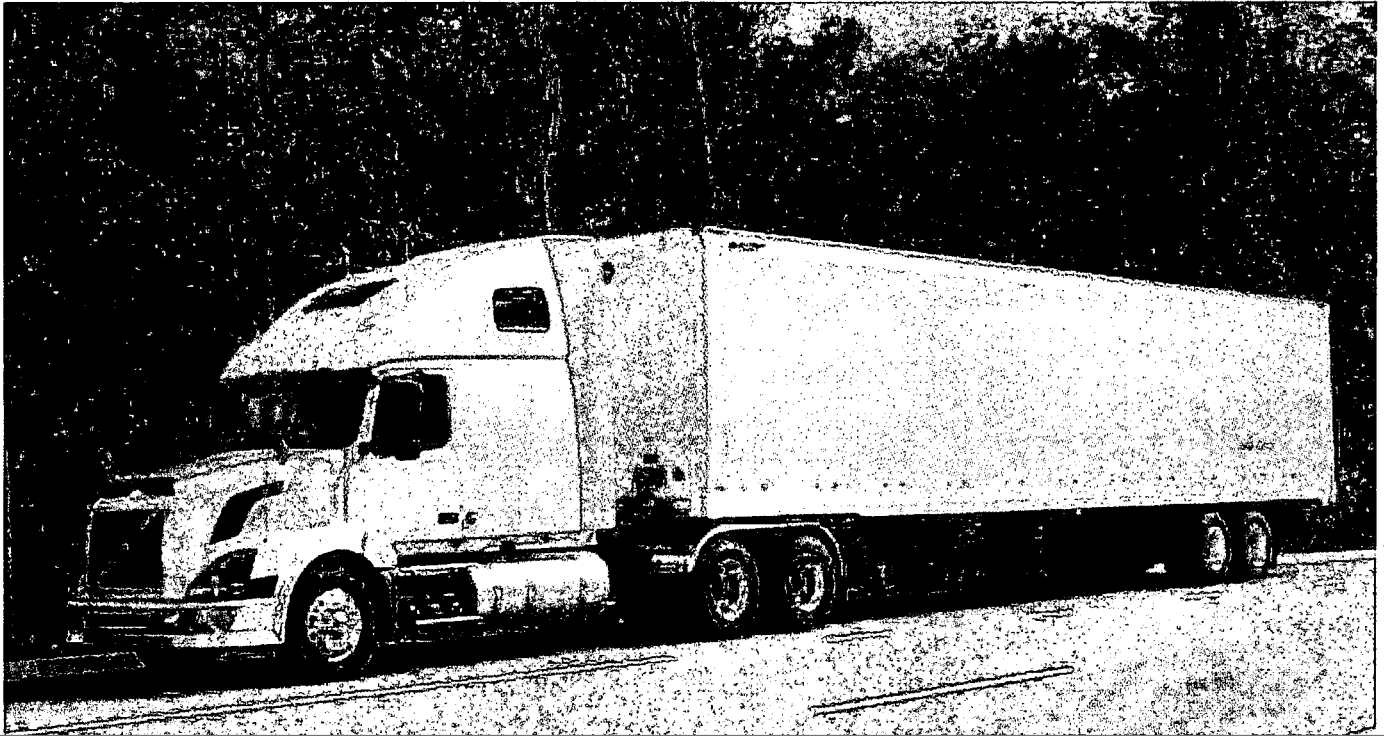
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(U) New NRO secure trucking services now available

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(U) Vehicle dimensions and cargo capacity are 48' in length with a total cargo weight of 45,000 lbs. Items to be transported onboard the trailer must not exceed 93" width x 102" height. The trailer's lift gate is 60" length x 80" width with a 2,500 lb. limitation.

(U) Please contact the TMO at for further details regarding this new service or any other transportation needs you may have. (b)(3)

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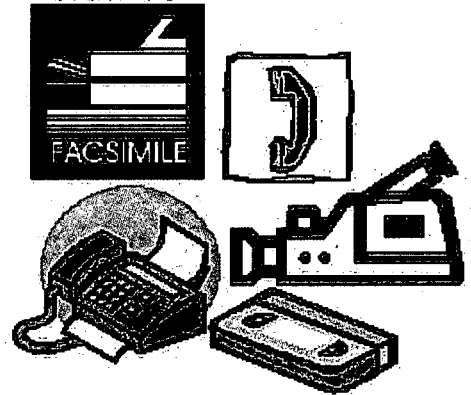
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(U) Voice your opinion about NRO communication tools

(U) What do phones, pager, STUs, video-teleconferencing, streaming video, Information Work Space, and IPTV have in common? They are all communication tools at NRO. To voice your opinion about the value of these tools and how they can be improved, take the online **MultiMedia Customer Survey**, sponsored by COMM's MultiMedia Program Office. Participation by all is very important. The information you provide will help COMM gauge the organization's use and satisfaction with these tools as it seeks to implement many upgrades to these systems. So, voice your opinion today!

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(U) Schedule of upcoming CSA collections, events

~~(U//FOUO)~~ Bring in the holiday season with cheer and good will by donating to or becoming a volunteer with upcoming Holiday Collections/Events sponsored by Community Service Activities. For more information about how you can help, please contact the respective point of contact listed below.

Nov. 17-21

Winter Clothing Collection Drive seeks donated coats, hats, gloves, mittens, etc.

Contact [redacted] at [redacted] at [redacted] or [redacted] at [redacted]

Deb's Little Darlins Stocking Pickup (WF Cafeteria)

Contact [redacted] at [redacted]

Nov. 17-Dec. 12

Toys 4 Tots

Contact [redacted] at [redacted]

Dec. 1-5

Children's Books

Contact [redacted] at [redacted] or [redacted] at [redacted]

Dec. 8-12

Deb's Little Darlins Stocking Return (WF Cafeteria)

Contact [redacted] at [redacted]

Dec. 8-19

Non-perishable Food

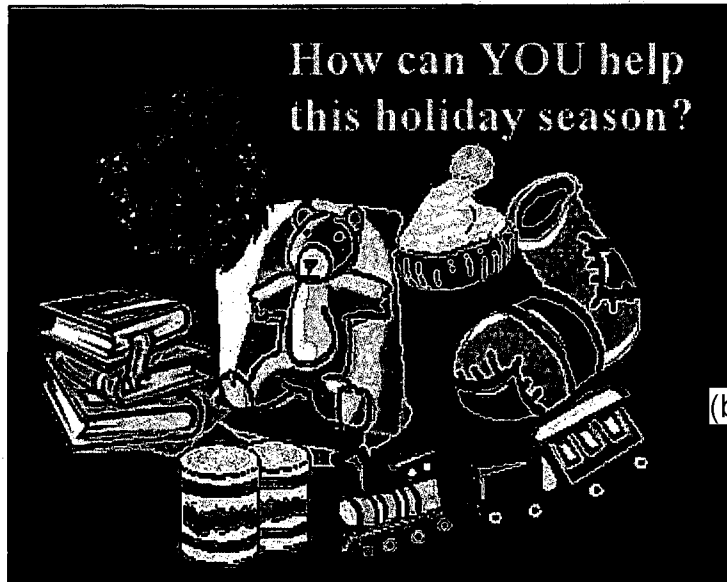
Contact [redacted] at [redacted]

Dec. 17

Wreath Laving at Arlington National Cemetery

Contact [redacted] at [redacted] or [redacted] at [redacted]

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(U) Air Force releases names of officers accepted to receive additional education

(U) The Air Force recently announced the names of NRO personnel selected to receive in-residence education. Officers selected to receive Senior Development Education or Intermediate Developmental Education will learn to enhance their professional military competence in preparation for assuming higher levels of command, staff duties and responsibilities. Squadron Officer School is a foundational course that covers topics in officership, air and space power, leadership tools and applications.



Senior Development Education selects are:

(U) [redacted] SIGINT
~~(S//TK)~~ [redacted] SIGINT, [redacted] SIGINT and [redacted]
[redacted] AS&T

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Intermediate Developmental Education selects are:

(U) [redacted] SIGINT, [redacted] IMINT, [redacted] IMINT, [redacted] SIGINT, [redacted]
[redacted] SIGINT, [redacted] AS&T, [redacted] AS&T, [redacted] COMM, [redacted]
[redacted] SIGINT
~~(S//TK)~~ [redacted] SIGINT, [redacted] SIGINT, [redacted] IMINT, [redacted] IMINT
[redacted] SIGINT, [redacted] IMINT

Senior Officer School selects are:

(U) [redacted] IMINT, [redacted] DDIR, [redacted] SIGINT, [redacted] SIGINT, [redacted] COMM, [redacted]
[redacted] IMINT, [redacted] SIGINT, [redacted] IMINT
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(U) NRO announces medal recipients for October

October 2003 NRO Medal Recipients

Distinguished (Gold) Medal

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Meritorious (Bronze) Medal

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Superior (Silver) Medal

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(U) NIMA gets a new name



(U) The National Imagery and Mapping Agency (NIMA) is changing its name. As of Mon. Nov. 24th, NIMA will be called the National Geospatial-Intelligence Agency (NGA). Please make a note of it.

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(U) Recent government, military promotions

(U)The NRO recently announced the promotions of government and military personnel. Those promotions are as follows:

Chief Selects for the military

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Government promotions from GS-13 to GS-14

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~~(U//FOUO)~~ [redacted]
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(U) AFSPC releases Commander Selection List



(U//FOUO) AFSPC is please to announce the following Vigilant Eagle Operations Squadron Commander selects:

Current Employee SQ/ CC Selects

[Redacted]

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Alumni SQ/ CC Selects

[Redacted]

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