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(U) What is the NRO Primer?

(U) The NRO Primer provides an overview of the NRO Mission, Organization and Relationships; Orbit Fundamentals; Sensor Fundamentals; and NRO Satellite Capabilities. Multiple formats are available on INTELINK, including HTML, PDF, and PPT,

(U) The NRO Primer has been divided into smaller sections for downloading purposes on intellink or as a single file for those that have smaller bandwidth.

(U) The NRO Primer is available from the NRO Intelink.

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(U) DDSE Employees of the Year 2002 Recognized



(U) DDSE congratulates the following Employees of the Year for 2002.

UDSE Senior Civilian of the Year

DDSE Field Grade Officer of the Year

DDSE"Junior Officer of the Year

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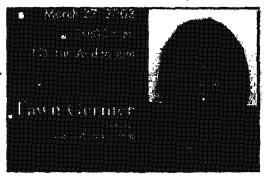
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(U) Hard Won Wisdom: Workforce Excellence Lecture Series

(U) The NRO's Federal Women's Program will host guest speaker Fawn Germer for a Workforce Excellence Lecture Series event on Thursday, Mar. 27, 1000-1100, in JD Hill Auditorium.

(U) Fawn is a four-time Pulitzer-nominated investigative reporter who has worked as a Florida correspondent for both *The Washington Post* and *U.S. News and World Report*. Her distinguished reporting career earned her numerous state and national awards. She has been a staff writer and editor for numerous publications.



(U) Fawn Germer's book Hard Won Wisdom stormed out of the gate and onto the bestseller list despite a release date shortly

after the Sep. 11 tragedies. While the publishing industry sank, Fawn figured she'd worked too hard to surrender to tough times and was relentless as she pushed for her dream. Oprah featured the book and *Publisher's Weekly* called it the "sleeper hit of the season."

(U) Fawn's investigative reporting changed laws, and put officials in the unemployment line and a killer in prison for life. As she advanced into management, the characteristics that made her a great reporter--hard-charging, truthful, no nonsense--created problems. One day, she looked for a book that would tell her how to survive the emotional difficulties in the work world, and she couldn't find one. Thus came the inspiration for *Hard Won Wisdom*.

(U) The bestselling book has gone into its fifth printing. Fawn is working on a sequel book, *Mustang Sallies*, which looks at how we can be true to ourselves in a go-along-to-get-along world.

(U) Fawn travels the country as a speaker, motivating thousands of women and men to take charge, take chances and do what matters.

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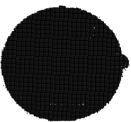
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(U) Conspiracy to Defraud and Anti-Kickback Act Violations

(LUFOCO) In Sep. 2002, a subcontractor to an NRO and DoD prime contractor was found guilty in federal court of conspiracy to defraud the United States and paying kickbacks to employees' of the prime contractor, thereby violating the Anti-Kickback Act. The guilty verdict was the result of a plea agreement. The NRO Office of Inspector General (OIG) initiated this case as a result of a lead from the NRO Office of Security.



(LI#FOUO) The prime contractor's employees solicited and accepted the kickbacks with the intent of rewarding the subcontractor with favorable treatment. The subcontractor concealed the cost of the kickbacks in falsified costing data, which was passed along to the NRO. The subcontractor was sentenced to three years probation,

ordered to pay restitution and assessed a fee. The subcontractor's cooperation and identification of co-conspirators was a significant factor in determining his sentence.

(U//EQUO) The NRO OIG is committed to aggressively investigate violations of procurement laws. If you know of or suspect any questionable activity involving fraud, waste, or mismanagement at the NRO or of NRO funds, please call the OIG Hotline at the NRO or of NRO funds, please call use the OIG Anonymous Hotlink on the OIG webpage, or visit the OIG at Westfields in Room 12G06. The OIG can also be reached by fax at (secure) or (nonsecure).

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(U) You did it! You named the new NRO magazine



(U) Thank you to all who participated in the "Name the New NRO Magazine" campaign. The votes are in, and the new name is Space Sentinel *.

(U) Congratulations to COMM's [____] who was the first person to propose the winning name! "Spying from space is what we do, and 'Space Sentinel' is a cool way to say it," said

(U) * The name on the ballot was "Space Sentinels," but due to an overwhelming number of comments that the name would be better without the "s," and upon reconsideration, the magazine will be known as Space Sentinel.

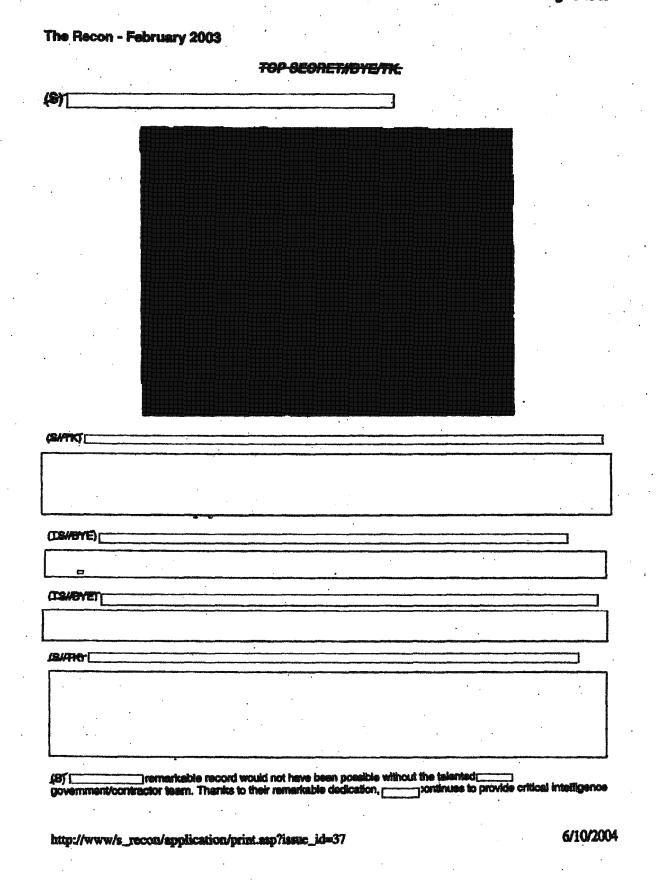
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data, and remains a stalwart component of our national intelligence infrastructure well into the 21st century.

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(U) NRO 2003 Climate Survey is coming soon!

(U) Keep your eyes open for the 2003 NRO Organizational Climate Survey -- scheduled to run from Apr. 7-25. Access to the survey will be made available on GWAN and CWAN.

(U) More information will follow.

(U) Remember, what you say can make a difference!

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(U) Congratulations February NRO medal recipients!

(U) Congratulations to the February NRO medal recipients listed below.

(U) Distinguished Medal Recipients:

(U) COMM

(SHTK)

(U)Superior Medal:

(U) _____ NIMA

(S//TK) ______i

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(U) Meritorious Medal

(U) DDSE

(U) ______ Lockheed Martin

(U) _____ CoS

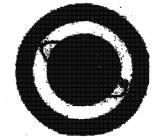
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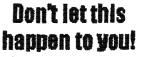
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(U) Watch out for e-mail scams

(U) Beware of a pervasive e-mall scam and don't become a victim

(U) This scam has hundreds of variations, but the theme is the same: a rich Nigerian national (or other African national) needs help moving funds out of the country. Victims are told they will earn a large percentage of a million-dollar fortune by doing any or all of the following: offering their bank account as a temporary holding place for the money, sending official letterhead stationery, or cashing a cashier's check and wiring money to a Nigerian account. Naturally, the thieves raid the victim's financial accounts.

(U) The US Secret Service is building a database of the different versions of this scam--so-called "419" letters and e-mails"--so it can be shared with other law enforcement agencies. If you receive a 419 e-mail, forward it to the Secret Service Task Force at 419.fcd@usss.treas.gov. Label the e-mail subject line as "No Financial





Loss - For Your Database." If you have suffered a loss, then label the e-mail "Financial Loss - Contact Me ASAP" or fax it with the same labeling to the Task Force at 202-406-6930/5031 so a Special Agent can contact you.

(U) The US Secret Service's Financial Crimes Division recommends the following security measures:

- (U) Persons who are corresponding in one of these schemes should contact the FBI or the US Secret Service as soon as possible.

• (U) Persons who receive a letter or e-mail from Nigeria asking you personal or banking information should not reply in any manner. Send the letter to the US Secret Service or the FBI.

• (U) When doing business with Nigeria: a) Never pay anything up front for any reason; b) Never extend credit for any reason; and c) Never do anything until their check clears.

- (U) All NRO government, military, or contractor employees should report any known or suspected incidents to their local agency counterintelligence/security official(s).

(U) Remaining vigilant and reporting incidents right away are key.

* "419" letters and e-mails are named after the section of the Nigerian penal code addressing fraud scheme.

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(U) NRO gets new Inspector General: Mr. Eric R. Feldman



(U) Eric R. Feldman was recently appointed NRO Inspector General and will begin duty at Westfields on Mar. 24. He comes to the NRO from the CIA, where he has served as Acting Deputy Inspector General since Jul. 2001.

(U) Mr. Feldman has served in the CIA since 1998, with 20 years of previous experience in federal auditing and inspector General oversight in both the US General Accounting Office and the Defense Intelligence Agency.

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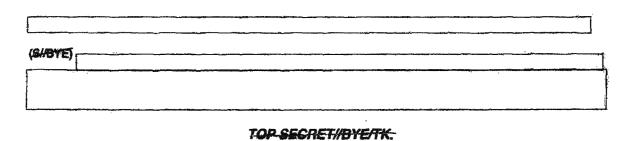
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(U) CIA



(U) Attention CIA NRO

(U) You will be notified by e-mail beginning Monday, Mar. 17, that you will be realigned to a new CIA career service under the service and the service of th

(U) Within the next couple days, everyone directly affected by the realignment process will receive a letter via indicating that, effective May 4, 2003, the recipient will be realigned to a CIA Mission Support Office (MSO) or Directorate Career Service.

(U) Most will receive a second letter, also via approximately a week later from the head of their new career service, which will notify addressees of their new career service and outline the process for reconsideration of placement.

(U) Be sure to log on to **set the set of the**

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