

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

NRO

FY 2021 for period ending September 30, 2021

Complaint Activity Per 29 CFR § 1614.704(a-c)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30-21
	2016	2017	2018	2019	2020	
Number of Complaints Filed	1	6	3	5	1	3
Number of Complainants	1	6	3	5	1	3
Repeat Filers	0	0	0	0	0	0

Complaints by Basis Per 29 CFR § 1614.704(d)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30-21
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	2021 Thru 09-30-21
Race	1	2	1	2	0	1
Color	0	0	1	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	3	3	3	0	1
Sex	0	3	0	3	0	2
PDA	0	0	0	0	0	0
National Origin	0	0	1	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	0	3	1	1	1	0
Disability	0	1	0	2	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	0
Complaints by Issue Per 29 CFR § 1614.704(e)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30-21
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	1	0	0	1	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm. Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	1	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Performance Evaluation / Appraisal	0	0	0	0	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	2	0	0	2
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	1	0	0	0	0
Promotion / Non-Selection	0	1	0	0	0	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	1	0	1
Reasonable Accommodation Disability	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	0	1	0	1
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	0	0	0	0
Training	0	1	0	0	0	0
Processing Time Per 29 CFR § 1614.704(f)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30-21
	2016	2017	2018	2018	2020	
Complaints pending for any length of time during the fiscal year						
Average number of days in investigation	178.00	238.00	304.00	259.50	0	562.75
Average number of days in final action	0	0	0	0	0	98
Complaint pending for any length of time during fiscal year in which a hearing was not requested						
Average number of days in investigation	0	0	304.00	259.50	0	1,013.00

Average number of days in final action	0	0	0	0	0	98						
Complaint pending for any length of time during fiscal year in which a hearing was requested												
Average number of days in investigation	178.00	238.00	0	0	0	412.64						
Average number of days in final action	0	0	0	0	0	98						
Complaints Dismissed by Agency Per 29 CFR § 1614.704(g)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 09-30-21	
	2016	2017	2018	2019	2020							
Total complaints dismissed	0	0	1	2	2	1						
Average days pending prior to dismissal	0	0	64	536	686	63						
Complaints Withdrawn by Complainants Per 29 CFR § 1614.704(h)												
Total complaints withdrawn by complainants	0	1	1	0	0	0						
Total Final Agency Actions Finding Discrimination Per 29 CFR § 1614.704(i)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 09-30-21	
	2016	2017	2018	2019	2020							
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	0		0		0		0		0		0	
Without a hearing	0	0	0	0	0	0	0	0	0	0	0	0
After a hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Per 29 CFR § 1614.704(j)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 09-30-21	
	2016		2017		2018		2019		2020		#	%
#	%	#	%	#	%	#	%	#	%			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without A Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After A Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue Per 29 CFR § 1614.704(k)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 09-30-21	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without A Hearing	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ Permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status Per 29 CFR § 1614.704(l)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30-21
	2016	2017	2018	2019	2020	
Total complaints pending for any length of time filed in a previous fiscal year	0	1	5	7	5	5
Total complainants	0	1	5	7	5	5
Number of such complaints pending						
Investigation	0	0	1	1	3	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	1	3	3	0	4
Final Agency Action	0	0	1	0	0	0
Appeal with EEOC Office of Federal Operations	3	1	2	2	2	1
Complaint Investigations Per 29 CFR § 1614.704(m)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30-21
	2016	2017	2018	2019	2020	
Number of complaints pending for any length of time in which the investigation exceeds required timeframes	0	0	2	5	5	0