

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRO

For 2nd Quarter 2017 for period ending March 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru03-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	3	3	2	1	1	2
Number of Complainants	3	3	2	1	1	2
Repeat Filers	0	0	0	0	0	0
Complaints by Basis		Comparative Data				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		Previous Fiscal Year Data				
		2012	2013	2014	2015	2016
Race		0	2	1	0	1
Color		0	0	0	0	0
Religion		1	0	0	0	0
Reprisal		1	2	1	1	0
Sex		2	2	0	0	0
PDA		0	0	0	0	0
National Origin		0	1	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	0	1
Disability	0	0	1	0	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	1
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Average number of days in investigation	0	0	0	0	178.00	0				
Average number of days in final action	18.00	0	0	0	0	0				
Complaint pending during fiscal year where hearing was not requested										
Average number of days in investigation	0	0	0	0	0	0				
Average number of days in final action	0	0	0	0	0	0				
Complaints Dismissed by Agency	Comparative Data									
	Previous Fiscal Year Data					2017 Thru 03-31				
	2012	2013	2014	2015	2016					
Total Complaints Dismissed by Agency	1	2	1	0	0	0				
Average days pending prior to dismissal	307	155	448	0	0	0				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	0	0	0	1	0	0				
Total Final Agency Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data					2017 Thru 03-31				
	2012	2013	2014	2015	2016					
Total Number Findings	0	0	0	0	0	0				
Without Hearing	0	0	0	0	0	0				
With Hearing	0	0	0	0	0	0				
Findings of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data					2017 Thru 03-31				
	2012	2013	2014	2015	2016					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2017 Thru 03-31	
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	1	1	2	3	0							1
Total Complainants	1	1	2	3	0							1

Number complaints pending						
	1	1	0	1	0	0
Investigation	1	1	0	1	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	2	2	0	1
Final Agency Action	0	0	2	2	0	0
Appeal with EEOC Office of Federal Operations	0	1	1	1	3	1
Comparative Data						
Complaint Investigations	Previous Fiscal Year Data					2017 Thru 03-31
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	2	2	0	0