Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRO

For 3rd Quarter 2017 for period ending June 30, 2017

			Coı	nparat	ive Dat	a
Complaint Activity	Previous Fiscal Year Data					2017Th06 20
	2012	2013	2014	2015	2016	2017Thru06-30
Number of Complaints Filed	3	3	2	1	1	2
Number of Complainants	3	3	2	1	1	2
Repeat Filers	0	0	0	0	0	0

Complaints by Pasis	Comparative Data												
Complaints by Basis	Pre	evious]											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30							
Race	0	2	1	0	1	0							
Color	0	0	0	0	0	0							
Religion	1	0	0	0	0	0							
Reprisal	1	2	1	1	0	0							
Sex	2	2	0	0	0	1							
PDA	0	0	0	0	0	0							
National Origin	0	1	0	0	0	0							

Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	0	1
Disability	0	0	1	0	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
		-	Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru06- 30
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	1
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

		0	0)	0	0	1
Reassignment								
Denied		0	0	()	0	0	0
Directed		0	0	()	0	0	0
Reasonable Accommodation Disability		0	0	()	0	0	0
Reinstatement		0	0	()	0	0	0
Religious Accommodation		0	0	()	0	0	0
Retirement		0	0	()	0	0	0
Sex-Stereotyping		0	0	()	0	0	0
Telework		0	0	()	0	0	0
Termination		0	0	()	0	0	1
Terms/Conditions of Employment		0	0	()	0	0	0
Time and Attendance		1	0	()	0	0	0
Training		0	0	()	0	0	0
Other								
User Defined - Other 1		0	0	()	0	0	0
User Defined - Other 2		0	0	()	0	0	0
User Defined - Other 3		0	0	()	0	0	0
User Defined - Other 4		0	0	()	0	0	0
				Coı	npai	rati	ve Data	
Processing Time	Pı	evio	ous	Fiscal	Yea	r D	ata	2017Thru06-
	2012	20	13	2014	201	5	2016	30
Complaints pending during fiscal year	ear				1			
Average number of days in investigation	0	(0	0	0		178.00	238.00
Average number of days in final action	18.00	6.	00	0	0		0	0

Average number of days in investigation		0		0	C)	0]	178	.00		0
Average number of days in final action	18	3.00		0	C		0		0)		0
Complaint pending during fiscal year	ear v	wher	e h	earir	ıg v	vas 1	not	requ	ıest	ed		
Average number of days in investigation		0		0	C)	0		0)	23	88.00
Average number of days in final action		0		0	C)	0		0)		0
						Con	npa	arat	ive	Data	a	
Complaints Dismissed by Agence	y	Pı	rev	ious	Fis	scal	Ye	ar D)ata	ı	2017	Γhru06-
	Ì	2012	2	2013	2	014	20	015	20	16		30
Total Complaints Dismissed by Agency		1		2		1		0		0		0
Average days pending prior to dismissal		307	,	155	4	148		0		0		0
Complaints	Wi	thdr	aw	n by	C	omp	lai	nant	ts			
Total Complaints Withdrawn by Complainants		0		0		0		1		0		0
					(Com	pai	rativ	ve I)ata		
Total Final Agency Actions		Pr	evi	ous]	Fis	cal Y	Yea	r D	ata		2017	Thru06-
Finding Discrimination	20	012	20	013	20)14	20)15	20)16		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Com	ıpa	rati	ve l	Data	l	
Rendered by Basis		Pı	rev	ious	Fis	scal	Ye	ar D	ata	ì	2017	Thru06-
Note: Complaints can be filed	2	2012	2	2013	2	014	2	015	2	016		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	9/0	#	%	#	%	#	%	#	%	#	%

tal Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0		0	0	0	0	0	0	0	0	0	0
Color	0		0	0	0	0	0	0	0	0	0	0
Religion	0	0	$\frac{1}{0}$	0	0	0	0	0	$\frac{1}{0}$	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(com	 par	ativ	e D	 Oata	1	<u> </u>
Findings of Discrimination		Pr	evi	ous]	Fisc	al Y	Zea	r Da	 ata		2017	
Rendered by Issue	20)12	20	13	20	14	20	15	20	16		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1										ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	U	"										
Suspension Removal	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Total Complainants		1		1	\dashv	2	-	3		0		1
Total complaints from previous Fiscal Years		1		1		2		3		0		1
		201	12	201	3	2014	1 2	2015	20	016		30
Pending Complaints Filed in Previous Fiscal Years by Status	.	Comparative Data Previous Fiscal Year Data 2017Thr										Thru06-
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				1.							_	
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-								·
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time	1	3	2	2	0	0
	2012	2013	2014	2015	2016	30
Complaint Investigations	Pre	vious 1	Fiscal '	Year D	ata	2017Thru06-
			Com	parati	ve Dat	a
Appeal with EEOC Office of Federal Operations	0	1	1	1	3	1
Final Agency Action	0	0	2	2	0	0
Hearing	0	0	2	2	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Investigation	1	1	0	1	0	0