

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRO

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31-20
	2016	2017	2018	2019	2020	
Number of Complaints Filed	1	6	3	5	6	2
Number of Complainants	1	6	3	5	5	2
Repeat Filers	0	0	0	0	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31-20
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	2	1	2	0	0
Color	0	0	1	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	3	3	3	1	2
Sex	0	3	0	3	0	1
PDA	0	0	0	0	0	0
National Origin	0	0	1	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	0	3	1	1	6	0
Disability	0	1	0	2	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31-20
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	1	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	2	0	0	0
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation Disability	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	6	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	0	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31-20
	2016	2017	2018	2018	2020	
Complaints pending during fiscal year						
Average number of days in investigation	178.00	238.00	304.00	259.50	416	350

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2021 Thru 12-31-20					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	0	1	5	7	14	6						
Total Complainants	0	1	5	7	14	5						
Number complaints pending												
Investigation	0	0	1	1	3	3						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	1	3	3	2	1						
Final Agency Action	0	0	1	0	0	0						

Appeal with EEOC Office of Federal Operations	3	1	2	2	2	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31-20
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	2	5	2	2