

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

## NRO

2nd Quarter 2021 for period ending March 31, 2021

<b>Complaint Activity</b> Per 29 CFR § 1614.704(a-c)	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 03-31-21</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Number of Complaints Filed	1	6	3	5	6	2
Number of Complainants	1	6	3	5	5	2
Repeat Filers	0	0	0	0	1	0

<b>Complaints by Basis</b> Per 29 CFR § 1614.704(d)	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 03-31-21</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021 Thru 03-31-21</b>
Race	1	2	1	2	0	0
Color	0	0	1	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	3	3	3	1	2
Sex	0	3	0	3	0	1
PDA	0	0	0	0	0	0
National Origin	0	0	1	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	0	3	1	1	6	0
Disability	0	1	0	2	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	0
<b>Complaints by Issue</b> Per 29 CFR § 1614.704(e)	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 03-31-21</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm. Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	1	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Performance Evaluation / Appraisal	0	0	0	0	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	3	2	0	0	1
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	1	0	0	0	0
Promotion / Non-Selection	0	1	0	0	0	0
<b>Reassignment</b>						
Denied	0	1	0	0	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation Disability	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	6	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	0	0	0	0
<b>Processing Time</b> Per 29 CFR § 1614.704(f)	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 03-31-21</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2018</b>	<b>2020</b>	
Complaints pending for any length of time during the fiscal year						
Average number of days in investigation	178.00	238.00	304.00	259.50	416	496.60
Average number of days in final action	0	0	0	0	0	51
Complaint pending for any length of time during fiscal year in which a hearing was not requested						
Average number of days in investigation	0	0	304.00	259.50	0	0

Average number of days in final action	0	0	0	0	0	51					
Complaint pending for any length of time during fiscal year in which a hearing was requested											
Average number of days in investigation	178.00	238.00	0	0	0	512.50					
Average number of days in final action	0	0	0	0	0	0					
<b>Complaints Dismissed by Agency</b> Per 29 CFR § 1614.704(g)	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 03-31-21</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>						
Total complaints dismissed	0	0	1	2	5	0					
Average days pending prior to dismissal	0	0	64	536	58	0					
<b>Complaints Withdrawn by Complainants</b> Per 29 CFR § 1614.704(h)											
Total complaints withdrawn by complainants	0	1	1	0	0	0					
<b>Total Final Agency Actions Finding Discrimination</b> Per 29 CFR § 1614.704(i)	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 03-31-21</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>						
	#	%	#	%	#	%	#	%	#	%	#
Total number of findings	0	0	0	0	0	0	0	0	0	0	0
Without a hearing	0	0	0	0	0	0	0	0	0	0	0
After a hearing	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Per 29 CFR § 1614.704(j)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 03-31-21	
	2016		2017		2018		2019		2020		#	%
#	%	#	%	#	%	#	%	#	%			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without A Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After A Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue Per 29 CFR § 1614.704(k)</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 03-31-21</b>	
	<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number of Findings</b>	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without A Hearing</b>	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0



Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ Permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> Per 29 CFR § 1614.704(l)	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 03-31-21</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Total complaints pending for any length of time filed in a previous fiscal year	0	1	5	7	14	8
Total complainants	0	1	5	7	14	7
<b>Number of such complaints pending</b>						
Investigation	0	0	1	1	3	1
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	0	1	3	3	2	3
Final Agency Action	0	0	1	0	0	0
Appeal with EEOC Office of Federal Operations	3	1	2	2	2	3
<b>Complaint Investigations</b> Per 29 CFR § 1614.704(m)	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 03-31-21</b>
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Number of complaints pending for any length of time in which the investigation exceeds required timeframes	0	0	2	5	2	3