

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

NRO

3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity Per 29 CFR § 1614.704(a-c)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30-21
	2016	2017	2018	2019	2020	
Number of Complaints Filed	1	6	3	5	6	3
Number of Complainants	1	6	3	5	5	3
Repeat Filers	0	0	0	0	1	0

Complaints by Basis Per 29 CFR § 1614.704(d)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30-21
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	2021 Thru 06-30-21
Race	1	2	1	2	0	1
Color	0	0	1	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	3	3	3	1	3
Sex	0	3	0	3	0	2
PDA	0	0	0	0	0	0
National Origin	0	0	1	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	0	3	1	1	6	0
Disability	0	1	0	2	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	0
Complaints by Issue Per 29 CFR § 1614.704(e)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30-21
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm. Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	1
Suspension	0	0	0	0	0	0
Removal	0	0	1	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Performance Evaluation / Appraisal	0	0	0	0	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	2	0	0	2
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0

Pay including overtime	0	1	0	0	0	0
Promotion / Non-Selection	0	1	0	0	0	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	1	0	1
Reasonable Accommodation Disability	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	6	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	0	0	0	0
Processing Time Per 29 CFR § 1614.704(f)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30-21
	2016	2017	2018	2018	2020	
Complaints pending for any length of time during the fiscal year						
Average number of days in investigation	178.00	238.00	304.00	259.50	416	390
Average number of days in final action	0	0	0	0	0	51
Complaint pending for any length of time during fiscal year in which a hearing was not requested						
Average number of days in investigation	0	0	304.00	259.50	0	122

Average number of days in final action	0	0	0	0	0	51						
Complaint pending for any length of time during fiscal year in which a hearing was requested												
Average number of days in investigation	178.00	238.00	0	0	0	454.50						
Average number of days in final action	0	0	0	0	0	0						
Complaints Dismissed by Agency Per 29 CFR § 1614.704(g)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 06-30-21	
	2016	2017	2018	2019	2020							
Total complaints dismissed	0	0	1	2	5	0						
Average days pending prior to dismissal	0	0	64	536	58	0						
Complaints Withdrawn by Complainants Per 29 CFR § 1614.704(h)												
Total complaints withdrawn by complainants	0	1	1	0	0	0						
Total Final Agency Actions Finding Discrimination Per 29 CFR § 1614.704(i)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 06-30-21	
	2016	2017	2018	2019	2020							
	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings	0		0		0		0		0		0	
Without a hearing	0	0	0	0	0	0	0	0	0	0	0	0
After a hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis Per 29 CFR § 1614.704(j)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 06-30-21	
	2016		2017		2018		2019		2020			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
	Total Number Findings	0		0		0		0		0		0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without A Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After A Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue Per 29 CFR § 1614.704(k)	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 06-30-21	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without A Hearing	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time/ Permanent status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Performance Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status Per 29 CFR § 1614.704(l)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30-21
	2016	2017	2018	2019	2020	
Total complaints pending for any length of time filed in a previous fiscal year	0	1	5	7	14	6
Total complainants	0	1	5	7	14	5
Number of such complaints pending						
Investigation	0	0	1	1	3	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	1	3	3	2	4
Final Agency Action	0	0	1	0	0	0
Appeal with EEOC Office of Federal Operations	3	1	2	2	2	1
Complaint Investigations Per 29 CFR § 1614.704(m)	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 06-30-21
	2016	2017	2018	2019	2020	
Number of complaints pending for any length of time in which the investigation exceeds required timeframes	0	0	2	5	2	3