Equal Employm Pursual					•		a Po	osted
National	Recoi	n	iss	anc	e O	ffic	e	
For 1st Quarter	2023 for pe	eriod	ending	g Decen	ıber 31	, 2022		
			C	Compar	ative D	ata		
Complaint Activity per 29 CFR § 1614.704(a-c)		Prev	vious F	iscal Y	ear Da	ta		2023
	2018	20	19	2020	2021	L 2	022	Thru 12-31
Number of Complaints Filed	3	5		1	3		10	0
Number of Complainants	3	5		1	3		10	0
Repeat Filers	0	0		0	0		0	0
Complaints by Basis				C	Compai	rative l	Data	
per 29 CFR § 1614.704(<i>d</i>)		Pr	evious]	Fiscal Y	Year D	ata	2023
Note: Complaints can be filed alleging bases. The sum of the bases may not eq complaints filed.	-		2018	2019	2020	2021	2022	Thru 12-31
Race			1	2	0	1	1	0
Color			1	0	0	0	0	0
Religion			0	0	0	0	4	0
Reprisal			3	3	0	1	8	0
Sex			0	3	0	2	2	0
PDA			0	0	0	0	0	0
National Origin			1	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0
Age			1	1	1	0	1	0
Disability			0	2	0	0	6	0
Genetics			0	0	0	0	0	0
Non-EEO			1	0	0	0	0	0

Complaints by Issue		(Compa	rative l	Data	
per 29 CFR § 1614.704(e)	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 Thru 12-31
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties*	0	0	1	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action	1	1	1	1		
Demotion	0	0	0	0	0	0
Reprimand**	0	0	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	1	1	0	0	2	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	2	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment	1	1	1	1		
Non-Sexual	2	0	0	2	7	0
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	1	0	0

Reasonable Accommodation Disability			0	1	0	0	2	0
Reinstatement*			0	0	0	0	0	0
Religious Accommodation			0	0	0	0	1	0
Retirement*			0	0	0	0	0	0
Sex-Stereotyping			0	0	0	0	0	0
Telework		Ì	0	0	0	0	0	0
Termination			0	1	0	1	2	0
Terms/Conditions of Employment*			0	0	0	1	0	0
Time and Attendance			0	0	0	0	0	0
Training			0	0	0	0	0	0
Other Terms/Conditions of Employment*			0	0	0	0	2	0
		i		Comp	arative	Data	a	1
Processing Time per 29 CFR § 1614.704(f)		Prev	vious	Fiscal Y	Year Da	ta		2023
per 29 CI'K § 1014.704(j)	2018	20	19	2020	2021		2022	Thru 12-31
Complaints pending during fiscal year		1	1			1		
Average number of days in investigation	304.00	259	.50	0	562.75	5	329.25	266.00
Average number of days in final action	0	C)	0	98.00		54.00	19.00
Complaint pending during fiscal year where	hearing v	vas re	eques	sted				
Average number of days in investigation	0	C)	0	412.67	7	383.00	266.00
Average number of days in final action	0	C)	0	98.00		12.00	19.00
Complaint pending during fiscal year where	hearing w	vas n	ot red	quested				
Average number of days in investigation	304.00	259	.50	0	1,013.0	00	168.00	0
Average number of days in final action	0	C)	0	0		96.00	0
	·		1	Comp	arative	Data	a	
Complaints Dismissed by Agency per 29 CFR § 1614.704(g)		Pre	viou	s Fiscal	Year D	ata		2023
per 29 CFR § 1014.704(g)								Thru
	2018	2	019	2020	202	1	2022	12-31

Average days pending prior to dismissal	64		536	5	68	86		53		110′	7		0
Complaints V Per 29	Vithdrav Ə CFR §					ant	S						
Total Complaints Withdrawn by Complainants	1		0		C)		0		1			0
						Co	mpa	rati	ve D	ata			
Total Final Agency Actions Findir	ıg			Pre	eviou	s Fi	scal	Yea	ır Da	ata		2	2023
Discrimination per 29 CFR § 1614.704(i)			2018	; ;	2019		2020	2	2021	2	022		[hru 2-3]
		#	! %	, #	¥ %	, #	: %	#	%	#	%		_ %
Total Number Findings		C		()	0		0		0		0	
Without Hearing		C	0	() 0	0	0	0	0	0	0	0	0
With Hearing		C	0 0	0) 0	0	0 0	0	0	0	0	0	0
Findings of Discrimination Rendered by	Basis				(Con	npar	ativ	e Da	ita			
per 29 CFR § 1614.704(j)			P	rev	ious	Fis	cal Y	'ear	[.] Dat	a			023
Note: Complaints can be filed alleging mu	-	20	18	20	019	20)20	20	21	20	22		hru 2-31
bases.The sum of the bases may not equal complaints and findings.	total	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	U	U		0		0		0

ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	C
Genetics	0	0	0	0	0	0	0	0	0	0	0	C
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	С
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	C
PDA	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0	0	C
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	C
1	1		0	0	0	0	0	0	0	0	0	0
Age	0	0										
	0	0	0	0	0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

				0	Com	para	ntive	e Dat	ta			
Findings of Discrimination Rendered by Issue		F	Prev	ious	Fis	cal Y	ear	· Dat	a			023
per 29 CFR § 1614.704(k)	20	018	20)19	20)20	20)21	20)22		hru 2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0	1	0	1	0		0	1	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				<u>.</u>		<u>.</u>				<u>.</u>		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											<u> </u>	<u> </u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				1								
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
	1			1		-		-	1	1		
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				1						1		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Y					С	omp	ara	tive]	Dat	a		
by Status	cars		P	revi	ous	Fisca	al Y	ear l	Data	a)23 hru
per 29 CFR § 1614.704(l)			2018	2	019	202	20	2021	. 2	022		-31
Total complaints from previous Fiscal Years			5		7	5		5		3		8
Total Complainants			5		7	5		5		3		8
Number complaints pending												
Investigation			1		1	3		0		0		3
ROI issued, pending Complainant's action			0		0	0		0		0		0

Hearing	3	3	0	4	3	5
Final Agency Action	1	0	0	1	0	0
Appeal with EEOC Office of Federal Operations	2	2	2	1	1	1
		С	ompar	ative D	ata	
Complaint Investigations per 29 CFR § 1614.704(m)	Pro	evious	Fiscal Y	Year D	ata	2023
Complaint Investigations per 29 CFR § 1614.704(m)	Pro 2018	evious 2 2019	Fiscal Y 2020	Year D 2021	ata 2022	2023 Thru 12-31