## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **National Reconnaissance Office**

For 2nd Quarter 2023 for period ending March 31, 2023

			Com	parative	Data						
<b>Complaint Activity</b> per 29 CFR § 1614.704(a-c)		Previ	ous Fisca	al Year D	ata		2023				
L	2018	2019	2019 2020		021	2022	Thru 03-31				
Number of Complaints Filed	3	5	1		3	10	2				
Number of Complainants	3	5	1		3	10	1				
Repeat Filers	0	0	0	0							
Complaints by Basis		Comparative Data									
per 29 CFR § 1614.704(d)			Previous	s Fiscal Y	'ear Data	a	2023				
Note: Complaints can be filed allegi multiple bases.The sum of the bases equal total complaints filed.		2018	2019	2020	2021	2021 2022					
Race		1	2	0	1	1	0				
Color		1	0	0	0	0	0				
Religion		0	0	0	0	4	2				
Reprisal		3	3	0	1	8	0				
Sex		0	3	0	2	2	0				
PDA		0	0	0	0	0	0				
National Origin		1	0	0	0	0	0				
Equal Pay Act		0	0	0	0	0	0				
Age		1	1	1	0	1	1				
Disability		0	2	0	0	6	0				
Genetics		0	0	0	0	0	0				
Non-EEO		1	0	0	0	0	0				

<b>Complaints by Issue</b>	Comparative Data							
per 29 CFR § 1614.704(e)	P	revious	s Fiscal	Year Da	nta			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 Thru 03- 31		
Appointment/Hire	0	1	0	0	0	0		
Assignment of Duties*	0	0	1	0	2	0		
Awards	0	0	0	0	0	0		
Conversion to Full Time/Perm Status*	0	0	0	0	0	0		
Disciplinary Action								
Demotion	0	0	0	0	0	0		
Reprimand**	0	0	0	1	0	0		
Suspension	0	0	0	0	0	0		
Removal	1	1	0	0	2	0		
Disciplinary Warning**	0	0	0	0	0	0		
Other Disciplinary Actions**	0	0	0	0	2	0		
Other 2**	0	0	0	0	0	0		
Duty Hours*	0	0	0	0	0	0		
Perf. Eval./ Appraisal	0	0	0	2	0	0		
Examination/Test	0	0	0	0	0	0		
Harassment		<u>.</u>		- -		-		
Non-Sexual	2	0	0	2	7	0		
Sexual	0	0	0	1	0	0		
Medical Examination	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	2	0		
Reassignment								
Denied	0	0	0	0	0	0		

Directed		0	1	0	1	0	0		
Reasonable Accommodation Disability		0	1	0	0	2	0		
Reinstatement*		0	0	0	0	0	0		
Religious Accommodation		0	0	0	0	1	0		
Retirement*		0	0	0	0	0	0		
Sex-Stereotyping		0	0	0	0	0	0		
Telework		0	0	0	0	0	0		
Termination		0	1	0	1	2	0		
Terms/Conditions of Employment*		0	0	0	1	0	0		
Time and Attendance		0	0	0	0	0	0		
Training		0	0	0	0	0	0		
Other Terms/Conditions of Employment*		0	0	0	0	2	0		
			Com	parativ	e Data				
<b>Processing Time</b> per 29 CFR § 1614.704(f)		Previous Fiscal Year Data							
per 29 CFK § 1014.704(j)	2018	2019	202	20 2	2021	2022	Thru 03-31		
Complaints pending during fiscal year		<u> </u>					<u> </u>		
Average number of days in investigation	304.00	259.5	0 0	5	52.75	329.25	215.00		
Average number of days in final action	0	0	0	9	8.00	54.00	19.00		
Complaint pending during fiscal year where h	earing wa	as reque	sted			1	1		
Average number of days in investigation	0	0	0	9 4	12.67	383.00	228.50		
Average number of days in final action	0	0	0	) 9	98.00	12.00	19.00		
Complaint pending during fiscal year where h	earing wa	as not re	quested						
Average number of days in investigation	304.00	259.5	0 0	1,0	013.00	168.00	188.00		
Average number of days in final action	0	0	0		0	96.00	0		
		·	(	Compar	ative D	Data			
<b>Complaints Dismissed by Agency</b> per 29 CFR § 1614.704(g)		P	revious	Fiscal	Year D	ata	2023		
per 29 CFK § 1014.704(g)		2018	2019	2020	2021	2022	Thru 03-31		
Total Complaints Dismissed by Agency		1	2	2	1	3	0		
Average days pending prior to dismissal		64	536	686	63	1107	0		
					1				

Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants			0	)	0	)	C	)	1	_	0	
				C	om	para	ntivo	e Da	ta			
<b>Total Final Agency Actions Finding</b>		Р	rev	ious	s Fiscal Year Data						2023	
<b>Discrimination</b> per 29 CFR § 1614.704(i)	2	018	20	)19	20	)20	20	)21	20	)22		hru 3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis				С	omj	para	tive	e Dat	ta			
per 29 CFR § 1614.704(j)		P	revi	ious	Fis	cal Y	ear	· Dat	ta			023
Note: Complaints can be filed alleging multiple	2018 2019 2020 2021 2022				21 2022			hru 8-31				
bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	Í
Reprisal	0	0	0	0	0	0	0	0	0	0	0	Ī
Sex	0	0	0	0	0	0	0	0	0	0	0	Ì
PDA	0	0	0	0	0	0	0	0	0	0	0	İ
National Origin	0	0	0	0	0	0	0	0	0	0	0	İ
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	İ
Age	0	0	0	0	0	0	0	0	0	0	0	Í
Disability	0	0	0	0	0	0	0	0	0	0	0	İ
Genetics	0	0	0	0	0	0	0	0	0	0	0	Ì
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	Ī
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion							i					Ť
1011-51011	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0 0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Reprisal Sex	0	0	0	0	0	0	0	0	0	0	0	
Reprisal Sex PDA	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	
Reprisal         Sex         PDA         National Origin	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	
Reprisal Sex PDA National Origin Equal Pay Act	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	
Reprisal Sex PDA National Origin Equal Pay Act Age	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	

Starting in FY2022, issues marked with:\* are reported under Other Terms / Conditions of Employment.\*\* are reported under Other Disciplinary Actions.

					Com	para	tive	Data	a			
Findings of Discrimination Rendered by			Prev	vious	Fise	cal Y	ear	Data	l		2023	
<b>Issue</b> per 29 CFR § 1614.704(k)	20	)18	20	19	20	20	20	21	20	22		1ru -31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-	-	-	-	-	-	-	-	-	-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								1				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			-	-	-	-	-		-	-	-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
	0		0		0		0		0		0	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1		1		1			1			1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Donding Complaints Filed in Providus Fiss	al				Co	ompa	rati	ve Da	ata			
Pending Complaints Filed in Previous Fisc Years by Status	ai		P	revio	us I	Fiscal	Yea	ar Da	ıta			023
per 29 CFR § 1614.704(l)		201	18	201	9	2020		2021	2	022		hru 3-31
Total complaints from previous Fiscal Years		5		7		5		5		3		8
Total Complainants		5		7		5		5		3		8
Number complaints pending					I				4			
Investigation		1		1		3		0		0		1
ROI issued, pending Complainant's action		0		0		0		0		0		0

Hearing	3	3	0	4	3	б						
Final Agency Action	1	0	0	1	0	0						
Appeal with EEOC Office of Federal Operations	2	2	2	1	1	1						
	Comparative Data											
<b>Complaint Investigations</b> per 29 CFR § 1614.704(m)	Previous Fiscal Year Data											
	2018	2019	2020	2021	2022	Thru 03-31						
Pending Complaints Where Investigations Exceed Required Time Frames	2	5	5	0	0	1						